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REPORT ON NURSING FACULTY SALARIES

1982—1983

January 1983
Institutional Data System
American Association of
Colleges of Nursing

aacn

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REPORT

ON

NURSING FACULTY SALARIES

IN

COLLEGES AND UNIVERSITIES

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I. INTRODUCTION

Summary

This is the fifth annual report on salaries of full-time nursing faculty employed in baccalaureate and graduate programs which hold membership in the American Association of Colleges of Nursing. It represents usable data obtained from 287 schools or 88 percent of those to whom the questionnaires were sent in the fall of 1982. A decrease of three percentage points in responses from 91 percent in 1981, although disappointing, probably is not significant. AACN's membership has increased by 14 percent from the fall of 1981. Nearly all of the new schools submitted data. In some instances this consisted of only institutional and dean/director information pending appointment of faculty. Two schools submitted data too late for inclusion. These schools are not listed in this faculty salary report but will be included in the next Report of Salaries of Nursing Deans. See page 45 for a regional map and from page 46 for a list of institutions supplying faculty salary data for this report.

Background: AACN's Institutional Data System

What was tentatively titled a Data Bank was officially launched by AACN late in 1978. During this five-year period, membership has continued to place highest priority on the salary reports. Since 1979 the salary series has consisted of three reports: (1) Nursing Faculty Salaries (2) Salaries of Nursing Deans (3) Salaries of Administrative Faculty in Nursing Excluding Deans.

By December 1980 AACN was able to broaden its offerings to member schools with the creation of an Institutional Data System (IDS). The focus no longer was limited to salaries; the IDS made it possible to provide member schools with individual printouts showing their ranking with peer group schools on certain variables and in some instances providing comparison between the past year and the current year. The 1980 printout was regarded as a pilot effort to provide an example of data which AACN could supply. The demonstration met with an enthusiastic response from membership with many suggestions for types of data schools would find helpful.

A second printout, incorporating some of the membership's suggestions for classification of data, was mailed to schools in September 1981. This mailing, including an order form encouraging schools to request special reports containing information in line with their needs, has further demonstrated appreciation of the scope of AACN's Institutional Data System. It highlights the opportunities a school is afforded to compare itself with peer groups either regionally or on other categorical bases. The reports are presented in a format which gives a detailed view of

the data, but without compromising the confidentiality of an individual school. A third printout utilizing 1980 and 1981 data was supplied in September 1982. Member schools have continued to use the printout service in unique ways; schools are encouraged to make suggestions not all of which AACN has been able to meet within budgetary and staff limitations.

A third type of report, featuring enrollment and graduations from AACN schools over a three-year period, was made available in April 1982 in response to urgent requests from membership. This special report illustrated still additional information retrievable from the Institutional Data System. It should be pointed out that in order to have maximum value from the IDS, schools need to supply data regularly on an annual basis. Fortunately, as previously stated, a large majority of AACN members (88 percent in 1982) continue to do so.

During the past year AACN has continued to explore opportunities for outside funding which would permit expansion of data services, for example, experimenting with pilot studies necessary to develop methodology which could document the cost of baccalaureate and graduate education for nursing. AACN is the logical organization to collect data which the health professions and society in general sorely need. AACN has been fortunate to be able to retain the services of the Information Systems Consultant who started us out in 1978. Since 1980-81 the Deputy Executive Director has served as Managing Editor for the publication of the salary surveys and other AACN reports.

II. METHOD

Format for Data Collection

As was the case in previous years, the survey consisted of three sections: (1) institutional data, (2) a form for reporting all full-time nurse faculty salaries and (3) a form for reporting salary and related information for the chief administrative officer of the school/college of nursing and assistant administrators. AACN uses the title of dean in a generic sense; it refers to the "chief nurse" whether the title is dean, director, chairman, head, or other. The data collection forms underwent minor revisions this year as follows: See pages 41 to 44 for examples of forms.

Institutional Data Questionnaire

1. The question dealing with the autonomy of a nursing program within the institutional structure was dropped; repeated attempts to standardize responses had not resulted in significant data.

2. Tenure was dropped from the institutional questionnaire.

3. Academic programs offered identified those which admitted only RN students.

4. A new question concerning the availability of special programs leading to either a baccalaureate or master's degree in nursing for college graduates from other fields (not registered nurses) was added.

Report of Faculty Salaries: List and Categorization

1. Faculty Rank: provision of a fifth column "other" for faculty not eligible for one of the four traditional academic ranks.

2. Tenure Status: provision of three columns; tenured, on tenure track, not on tenure track.

Dean and Other Administrative Faculty Reports

Changes on this form will be identified in the next two reports in the salary series.

Any significant impact of these changes, and/or need to consider other changes in the questionnaires, will be presented under the Results and Discussion section of this report.

Further Comments on Survey Forms

In general, the survey forms were designed to minimize the reporting burden for the schools, to protect the privacy of individual faculty members, and to facilitate accurate transcription of the data to computer media. In listing faculty salaries, space was provided for names of individuals on a work sheet to be used by staff serving the dean's office. However, when the coding of degree level, academic rank, tenure status, salary basis and salary were filled in, the school was instructed to "tear off" the name list before forwarding the survey forms to AACN. Because data were collected on every individual, all calculations of means and other statistics could be done by the computer.

Computer Processing

All salary data were keypunched and entered into a computer system for processing; the data entry process was checked and rechecked to avoid transcription errors. Three processing steps were necessary to produce each table: Adjustment, selection, and statistical analysis.

The adjustment process involved converting all salary data

consistently to either an academic year or calendar year basis. The preparation of all the salary tables in this report involved conversion of final salary data from each individual and each school, whether on an academic or calendar year basis, to an equivalent amount on the other basis. Thus, for all of the tables based on the academic year, calendar year salaries were adjusted by multiplying by nine-elevenths. The tables presenting calendar year salaries were created by multiplying academic year salaries by eleven-ninths. Note that the two sets of columns in Summary Tables 1 and 2 and the two sets of Detailed Tables A and B differ only by these conversion factors.

The selection process involved preparation of a subset of the data base for faculty from schools with certain common characteristics, such as schools in one of the four geographical regions or schools with baccalaureate programs only. The statistical analysis process involved accumulation and calculation of counts, means and percentiles of faculty salaries for each rank and degree level.

Format of the Detailed Tables

Data are presented on both an academic year and a calendar year basis. These two sections of the report each constitute a set of fifteen tables labeled A (academic year) and B (calendar year). This dual presentation is intended to facilitate ready usage on the part of the dean and faculty. Also, a case can be made for a format which permits all schools to make rapid comparison with salary data produced by the American Association of University Professors (AAUP) and other sources which generally utilize an academic year.

Major determinants of salary include academic rank and degree level, and all tables display statistics for these groups separately. The major institutional classification: public, secular private and religious private are also displayed on all tables.

Following a table for all schools, tables are presented for four geographic regions which resemble those utilized by other national organizations. In addition to regional identification, separate tables are presented for schools according to type of parent institution. The final grouping beginning with Tables A9 and B9 presents schools with similar program type and size. This year's report includes a slightly different breakdown with regard to size providing a clearer differentiation between smaller and very large schools. A map showing the geographic regions is located on page 45.

The pattern used for presenting salary data for each rank and degree level is consistent throughout the report. (See Key to Salary Tables on page 10.) All tables represent compilations of

individual faculty salaries. Identification of salaries at the 25th and 75th percentiles, as well as the mean, will enable faculty members to locate (approximately) how their salaries compare with others of comparable background, institution, region, etc.

The number of individuals in each group is also shown with the percentile statistics. Where the number is small, it is not meaningful to calculate all of the percentile values. Thus, the percentile statistics have not been calculated where the number is less than five, and even the mean is not shown when the number is less than three. Thus, a group with a small number of individuals at a given rank and with a given degree will be represented only by a count.

To protect institutional privacy, no percentile statistics or means are reported where only a single school is included.

III. RESULTS AND DISCUSSION: SUMMARY TABLES 1 AND 2

This report presents salaries for 287 AACN member schools and covers 7516 (filled) full-time nurse faculty positions categorized according to four traditional academic ranks as of fall 1982-1983. Faculty who were classified as "other" on the salary reports, constituting 3 percent of total responses, have been deleted from the total faculty number whose salaries are classified by rank in all tables in this report. In line with instructions on the reverse of the salary form (page 44), this was a mixed group and statistical analysis of it could not be useful. By separating these unusual faculty from the instructors, however, the data on instructors has become more meaningful. The change does make year-to-year comparisons of the salaries of instructors questionable because the groups were not defined in the same way in 1981-82 and 1982-83.

Summary Table 1 compares average (mean) salaries for all schools participating in the 1981-82 and 1982-83 surveys. Increases will be noted for each of the three professorial ranks. However, for the second year, salaries of professors who lack doctoral preparation increased by 8 percent, double the increase of doctorally prepared professors at 4 percent! Information concerning doctorally prepared instructors will be included under "Other Discussion."

The statistics for 1981-82 fairly reflect the data from the 256 schools participating in that year, and the statistics for 1982-83 fairly reflect the data for the 287 schools participating in the current survey. Because the two sets of schools are not identical, however, percent increases may not be a measure of gains or losses in salaries of given positions. For example, gains or losses could be the result of more institutions partipating in the second year with high salaries or, conversely, with low salaries.

SUMMARY TABLE 1

AVERAGE SALARIES IN PARTICIPATING AACN SCHOOLS
1981-82 AND 1982-83 SALARY SURVEYS

	Academic Year		Calendar Year	
	1981-82	1982-83	1981-82	1982-83
	256 Schools Reporting	287 Schools Reporting	256 Schools Reporting	287 Schools Reporting
Professors				
Doctoral Preparation	32,553	34,123	39,787	41,706
Non-Doctoral Preparation	28,619	31,037	34,979	37,934
Associate Professors				
Doctoral Preparation	26,752	28,433	32,696	34,751
Non-Doctoral Preparation	23,740	25,152	29,016	30,742
Assistant Professors				
Doctoral Preparation	22,801	24,224	27,868	29,608
Non-Doctoral Preparation	19,809	21,101	24,211	25,791
Instructors				
Doctoral Preparation	20,701	20,069	25,301	24,529
Non-Doctoral Preparation	16,951	18,281	20,718	22,343

To control for this problem of changes in participation, a group of 238 institutions were selected which participated in both years. For this matched group, one may observe that salaries also increased for all ranks and degree levels. Summary Table 2, on page 7 , shows mean salaries in the two years for the matched set of schools.

Review of the two years shows that salaries of doctorally prepared professors increased by only 5 percent in the 1982-83 as compared to a 10 percent increase in the fall of 1981-82. With the exception of the decrease in doctorally prepared instructor salaries and the disparity between doctorally and non-doctorally prepared professors reported above, the average increase in salaries in Tables 1 and 2 was about 5 or 6 percent.

Even for the matched set, the percent increases do not reflect the average increases for faculty members who remained in their positions. One must bear in mind that it is normal for senior people to retire or leave for other reasons, while more junior people take their places, generally at lower salaries. The increases

SUMMARY TABLE 2

AVERAGE SALARIES IN MATCHED AACN SCHOOLS
PARTICIPATING IN BOTH 1981-82 AND 1982-83 SURVEYS

	Academic Year		Calendar Year	
	1981-82	1982-83	1981-82	1982-83
	238 Matched Schools	238 Matched Schools	238 Matched Schools	238 Matched Schools
Professors				
Doctoral Preparation	32,632	34,289	39,884	41,909
Non-Doctoral Preparation	28,561	30,671	34,908	37,487
Associate Professor				
Doctoral Preparation	26,825	28,415	32,786	34,730
Non-Doctoral Preparation	23,737	25,196	29,012	30,795
Assistant Professor				
Doctoral Preparation	22,832	24,146	27,906	29,511
Non-Doctoral Preparation	19,820	21,114	24,224	25,806
Instructors				
Doctoral Preparation	20,701	20,069	25,301	24,529
Non-Doctoral Preparation	16,965	18,239	20,735	22,292

shown are typical of positions, not necessarily of individuals. The percent increases for individuals will generally be higher.

As was the case in 1981-82, salaries in the various categories of Table 2 do not deviate very much from the averages in Table 1 for academic and calendar year faculty.

Other Discussion

Doctoral Preparation of Faculty and Salaries

The number of faculty in AACN schools who possess an earned doctorate increased by 13 percent over 1981-82. An increase of 11 percent had been observed between 1980-81 and 1981-82. This is of special interest since the total number of faculty whose salaries are represented in this report is slightly less than last year due to the omission of those categorized as "other." It is also important to remember that the above percentage of faculty with earned doctorates does not include deans/directors. It must be noted, however, that less than one-fourth (22 percent) of current faculty teaching in AACN's baccalaureate and graduate programs are doctorally prepared. One positive result from use of the

"other" category in collection of salary data this year was a marked decrease in the number of doctorally prepared instructors (9 as compared to 19 last year) a phenomenon which puzzled some readers of the 1981-82 faculty salary report. It has been AACN's policy to accept institutional data according to college or university definition. This policy will be continued while attempting to achieve greater precision in equivalent titles.

Other Aspects of Institutional Data

Registered nurse enrollment in baccalaureate programs in nursing has continued to increase during the past year. One change in AACN's terminology on the 1982-83 Institutional questionnaire apparently was a source of confusion to some members. Division of the baccalaureate listing under programs into two subheadings, generic and RN, was rejected by some schools that had both types of students; they explained that all students completed the same program. Problems in coding arose when schools that had not checked the RN category supplied enrollment and graduations of RN students. Another year the term program will be dropped in question 6 and academic enrollment substituted.

As to master's and doctoral programs, the titles of the tables are significant: selection of schools for inclusion in the tables is based on the number of full-time students enrolled. Schools which have institutional approval to start a master's program but have not yet enrolled students are included in the tables for schools with baccalaureate programs only.

Tables A15 and B15 in this report indicate that 22 schools have students enrolled in doctoral programs in nursing. It should be explained that one additional school,which for a number of years has had doctoral students on both a full and part-time basis, this fall reported only part-time enrollment; lack of training funds and the economic climate were cited as reasons. Last year's report categorized 21 doctoral programs in nursing with full-time students; two additional schools have been added this year which would bring the "real" total to 23. The one university which has students enrolled in a generic Doctor of Nursing program leading to a N.D. degree also offers a program leading to a Ph.D. and thus is represented in the above doctoral tables.

AACN's attempt to restructure collection of data on tenure in the 1982-83 survey did not meet with success. It seemed apparent that there was a wide diversity in policies and even in interest relating to the topic. An exorbitant amount of staff time was spent in contacting schools in order to complete the questionnaires; omission of this question in 1983-84 seems likely.

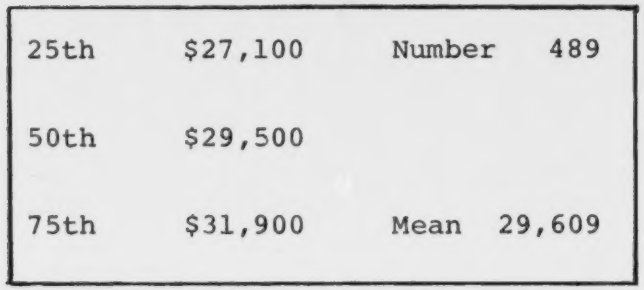
The above and a few other internal aspects of institutional data which are not particularly related to salaries will be presented to the membership in supplemental reports during future months.

General Observations About Salaries in 1982-83

Salaries for each rank seemed to cluster more closely around the All Schools - All Regions table than in previous years. Percentage increases approximated around 5 percent over last fall but with very wide variations from zero upward. Some schools reported that an increase might be available early in 1983. Regional salaries for doctorally prepared professors were highest in the North Atlantic area followed by the Midwest, the West and the South. As was the case last year, professors and associate professors in schools with doctoral programs continued to lead the other categories but to a lesser extent than in 1981-82. Salaries in Four-Year Colleges were slightly above the All School - All Regions table - a considerable increase over 1981-82. The position of schools with baccalaureate programs only remained in the lowest category as was the case last year.

The small differences in salary levels and academic rank for doctoral and non-doctorally prepared faculty which can be identified in many institutions are a cause of continuing concern. Nursing education in colleges and universities has found it difficult to follow promotion, tenure and salary policies in effect for the institution as a whole. Several factors probably are involved, of which competition with salaries in hospital or other nursing service positions is said to be paramount. However, the profession's long acceptance of the master's degree as "normal" preparation to teach in baccalaureate programs is increasingly being challenged by leading nursing educators as a deterrent to career planning for nurses who wish to remain in teaching.

KEY TO SALARY TABLES*



25th percentile is $27,100

50th percentile is $29,500

75th percentile is $31,900

489 faculty members in this group

Mean (average) salary is $29,607

Note on Computation of Percentile Statistics: The 25th, 50th or 75th percentile is that salary below which 25%, 50% or 75% of the salaries fall. By this definition, the 50th percentile is the median or middle salary. Percentile statistics have been rounded to the nearest hundred.

*The example is from Table B1, (All Schools) Calendar Year Salary for an Assistant Professor with doctorate.

TABLE A1

ALL SCHOOLS — ALL REGIONS — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
287 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,300 NUMBER 386 50th 33,600 75th 37,100 MEAN 34,123	25th 26,000 NUMBER 775 50th 28,100 75th 30,600 MEAN 28,433	25th 22,200 NUMBER 489 50th 24,100 75th 26,100 MEAN 24,224	25th 17,800 NUMBER 9 50th 20,000 75th 22,000 MEAN 20,069
	FACULTY WITHOUT DOCTORATE	25th 27,200 NUMBER 110 50th 31,000 75th 34,900 MEAN 31,037	25th 22,600 NUMBER 886 50th 24,800 75th 27,500 MEAN 25,152	25th 19,100 NUMBER 3088 50th 20,800 75th 22,800 MEAN 21,101	25th 16,900 NUMBER 1773 50th 18,100 75th 19,600 MEAN 18,281
167 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,300 NUMBER 299 50th 33,500 75th 37,000 MEAN 34,144	25th 25,900 NUMBER 543 50th 27,900 75th 30,300 MEAN 28,216	25th 22,500 NUMBER 335 50th 24,100 75th 26,100 MEAN 24,424	25th NUMBER 4 50th 75th MEAN 20,110
	FACULTY WITHOUT DOCTORATE	25th 28,200 NUMBER 80 50th 31,700 75th 34,900 MEAN 31,838	25th 23,200 NUMBER 583 50th 25,300 75th 28,000 MEAN 25,767	25th 19,500 NUMBER 2027 50th 21,100 75th 23,000 MEAN 21,425	25th 16,900 NUMBER 1112 50th 18,000 75th 19,600 MEAN 18,306
50 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,600 NUMBER 60 50th 35,400 75th 38,400 MEAN 35,876	25th 27,000 NUMBER 156 50th 29,500 75th 32,000 MEAN 29,817	25th 22,700 NUMBER 97 50th 24,900 75th 26,400 MEAN 24,529	25th NUMBER 3 50th 75th MEAN 19,835
	FACULTY WITHOUT DOCTORATE	25th 25,000 NUMBER 11 50th 35,400 75th 38,400 MEAN 31,323	25th 22,400 NUMBER 135 50th 24,900 75th 28,200 MEAN 25,388	25th 19,000 NUMBER 486 50th 20,900 75th 23,100 MEAN 21,055	25th 17,800 NUMBER 366 50th 18,900 75th 20,500 MEAN 19,181
70 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,200 NUMBER 27 50th 30,300 75th 35,800 MEAN 30,000	25th 25,000 NUMBER 76 50th 27,500 75th 29,900 MEAN 27,139	25th 19,500 NUMBER 57 50th 22,100 75th 25,100 MEAN 22,534	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 21,700 NUMBER 19 50th 28,900 75th 31,800 MEAN 27,497	25th 20,500 NUMBER 168 50th 23,100 75th 25,600 MEAN 22,829	25th 17,700 NUMBER 575 50th 20,000 75th 21,600 MEAN 19,999	25th 15,300 NUMBER 295 50th 17,400 75th 19,000 MEAN 17,069

TABLE A2

SCHOOLS IN THE NORTH ATLANTIC STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
83 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,700 NUMBER 85 50th 35,800 75th 39,800 MEAN 35,849	25th 26,000 NUMBER 190 50th 28,500 75th 31,600 MEAN 28,805	25th 21,500 NUMBER 165 50th 23,800 75th 26,400 MEAN 23,916	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,900 NUMBER 11 50th 34,600 75th 38,400 MEAN 33,671	25th 23,500 NUMBER 187 50th 26,000 75th 28,700 MEAN 26,406	25th 18,500 NUMBER 726 50th 20,700 75th 22,900 MEAN 20,944	25th 16,900 NUMBER 487 50th 18,200 75th 19,800 MEAN 18,288
28 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 32,500 NUMBER 38 50th 35,800 75th 41,400 MEAN 37,077	25th 26,100 NUMBER 51 50th 28,900 75th 32,000 MEAN 29,033	25th 22,300 NUMBER 55 50th 24,000 75th 26,400 MEAN 24,443	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 24,400 NUMBER 63 50th 26,900 75th 29,700 MEAN 27,631	25th 19,200 NUMBER 237 50th 21,500 75th 24,300 MEAN 21,729	25th 17,400 NUMBER 178 50th 19,000 75th 20,600 MEAN 19,122
34 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,800 NUMBER 42 50th 35,700 75th 38,500 MEAN 35,496	25th 26,400 NUMBER 104 50th 29,700 75th 32,000 MEAN 29,603	25th 22,500 NUMBER 80 50th 24,800 75th 26,600 MEAN 24,615	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 33,700 NUMBER 6 50th 37,600 75th 38,800 MEAN 36,126	25th 23,400 NUMBER 87 50th 25,800 75th 28,700 MEAN 26,256	25th 19,000 NUMBER 309 50th 20,800 75th 23,100 MEAN 20,976	25th 17,200 NUMBER 197 50th 18,300 75th 19,600 MEAN 18,492
21 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 24,100 NUMBER 5 50th 27,200 75th 36,000 MEAN 29,489	25th 23,200 NUMBER 35 50th 27,000 75th 28,600 MEAN 26,103	25th 18,200 NUMBER 30 50th 20,600 75th 23,000 MEAN 21,089	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 30,240	25th 21,900 NUMBER 37 50th 25,400 75th 27,300 MEAN 24,676	25th 17,500 NUMBER 180 50th 19,600 75th 21,400 MEAN 19,855	25th 14,200 NUMBER 112 50th 16,400 75th 19,000 MEAN 16,607

TABLE A3

SCHOOLS IN THE MIDWESTERN STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
85 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,400 NUMBER 94 50th 33,600 75th 36,900 MEAN 34,232	25th 26,400 NUMBER 221 50th 28,400 75th 30,700 MEAN 28,470	25th 22,900 NUMBER 139 50th 25,000 75th 26,300 MEAN 24,755	25th NUMBER 4 50th 75th MEAN 21,877
	FACULTY WITHOUT DOCTORATE	25th 25,100 NUMBER 36 50th 29,400 75th 33,400 MEAN 29,475	25th 22,100 NUMBER 280 50th 24,000 75th 26,100 MEAN 24,132	25th 19,000 NUMBER 948 50th 20,600 75th 22,600 MEAN 20,941	25th 17,100 NUMBER 607 50th 18,500 75th 19,800 MEAN 18,574
42 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,300 NUMBER 77 50th 33,200 75th 36,700 MEAN 33,778	25th 25,900 NUMBER 170 50th 27,900 75th 30,400 MEAN 28,016	25th 22,800 NUMBER 109 50th 25,000 75th 26,200 MEAN 24,647	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 26,200 NUMBER 24 50th 30,400 75th 34,300 MEAN 30,771	25th 23,200 NUMBER 159 50th 24,900 75th 27,200 MEAN 25,390	25th 19,400 NUMBER 572 50th 20,700 75th 22,900 MEAN 21,172	25th 16,900 NUMBER 325 50th 18,000 75th 19,200 MEAN 18,174
9 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 34,900 NUMBER 8 50th 37,400 75th 51,000 MEAN 41,172	25th 28,600 NUMBER 25 50th 30,500 75th 33,000 MEAN 30,989	25th 24,800 NUMBER 7 50th 25,200 75th 26,300 MEAN 26,112	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 19,200 NUMBER 21 50th 22,100 75th 23,900 MEAN 22,760	25th 19,300 NUMBER 102 50th 21,400 75th 23,900 MEAN 21,829	25th 18,600 NUMBER 145 50th 20,200 75th 21,700 MEAN 20,308
34 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 27,500 NUMBER 9 50th 33,200 75th 36,900 MEAN 31,944	25th 27,300 NUMBER 26 50th 28,600 75th 31,800 MEAN 29,016	25th 22,800 NUMBER 23 50th 24,700 75th 27,500 MEAN 24,854	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 21,300 NUMBER 10 50th 29,400 75th 33,100 MEAN 27,768	25th 20,600 NUMBER 100 50th 23,000 75th 25,100 MEAN 22,418	25th 18,000 NUMBER 274 50th 20,100 75th 21,700 MEAN 20,127	25th 16,400 NUMBER 137 50th 17,900 75th 19,000 MEAN 17,689

TABLE A4

SCHOOLS IN THE SOUTHERN STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
91 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 29,600 NUMBER 128 50th 32,500 75th 36,000 MEAN 32,967	25th 26,100 NUMBER 248 50th 28,000 75th 30,400 MEAN 28,381	25th 22,500 NUMBER 111 50th 24,000 75th 25,800 MEAN 24,085	25th NUMBER 3 50th 75th MEAN 18,703
	FACULTY WITHOUT DOCTORATE	25th 26,500 NUMBER 19 50th 27,500 75th 30,000 MEAN 28,911	25th 22,400 NUMBER 304 50th 24,700 75th 27,400 MEAN 25,085	25th 19,400 NUMBER 1103 50th 20,700 75th 22,600 MEAN 21,103	25th 16,500 NUMBER 512 50th 17,500 75th 18,900 MEAN 17,609
76 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 29,600 NUMBER 113 50th 32,300 75th 36,600 MEAN 33,131	25th 26,000 NUMBER 214 50th 28,000 75th 30,300 MEAN 28,326	25th 22,500 NUMBER 98 50th 24,100 75th 26,100 MEAN 24,382	25th NUMBER 3 50th 75th MEAN 18,703
	FACULTY WITHOUT DOCTORATE	25th 26,500 NUMBER 17 50th 27,500 75th 29,700 MEAN 28,671	25th 22,500 NUMBER 269 50th 24,800 75th 27,500 MEAN 25,157	25th 19,500 NUMBER 954 50th 20,800 75th 22,700 MEAN 21,239	25th 16,500 NUMBER 464 50th 17,500 75th 18,900 MEAN 17,646
5 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,800 NUMBER 10 50th 34,100 75th 35,500 MEAN 33,237	25th 27,600 NUMBER 27 50th 29,500 75th 31,500 MEAN 29,553	25th 20,400 NUMBER 10 50th 24,400 75th 25,300 MEAN 22,736	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 22,000 NUMBER 26 50th 24,100 75th 28,100 MEAN 24,814	25th 18,800 NUMBER 69 50th 20,400 75th 22,500 MEAN 20,454	25th 17,400 NUMBER 22 50th 18,200 75th 18,700 MEAN 18,208
10 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,800 NUMBER 5 50th 28,600 75th 31,700 MEAN 28,718	25th 21,300 NUMBER 7 50th 26,200 75th 29,900 MEAN 25,557	25th NUMBER 3 50th 75th MEAN 18,857	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 21,600 NUMBER 9 50th 24,100 75th 26,000 MEAN 23,713	25th 17,900 NUMBER 80 50th 20,100 75th 22,300 MEAN 20,038	25th 14,400 NUMBER 26 50th 16,400 75th 19,100 MEAN 16,441

TABLE A5

SCHOOLS IN THE WESTERN STATES—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
28 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,500 NUMBER 79 50th 33,500 75th 38,100 MEAN 34,012	25th 25,300 NUMBER 116 50th 27,400 75th 29,100 MEAN 27,862	25th 21,900 NUMBER 74 50th 23,400 75th 25,700 MEAN 24,123	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 30,300 NUMBER 44 50th 33,300 75th 36,500 MEAN 32,574	25th 23,400 NUMBER 115 50th 25,400 75th 28,400 MEAN 25,777	25th 20,000 NUMBER 311 50th 21,800 75th 23,300 MEAN 21,954	25th 17,500 NUMBER 167 50th 18,900 75th 20,800 MEAN 19,251
21 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,800 NUMBER 71 50th 33,600 75th 38,100 MEAN 34,584	25th 25,300 NUMBER 108 50th 27,400 75th 29,100 MEAN 27,929	25th 21,900 NUMBER 73 50th 23,400 75th 25,800 MEAN 24,131	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 31,300 NUMBER 38 50th 34,200 75th 36,500 MEAN 33,907	25th 24,000 NUMBER 92 50th 26,200 75th 28,900 MEAN 26,928	25th 20,800 NUMBER 264 50th 22,000 75th 23,500 MEAN 22,373	25th 18,000 NUMBER 145 50th 19,300 75th 20,900 MEAN 19,713
2 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 1 50th 75th MEAN	25th 16,500 NUMBER 6 50th 18,000 75th 22,200 MEAN 18,926	25th NUMBER 2 50th 75th MEAN
5 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 21,300 NUMBER 8 50th 29,900 75th 34,900 MEAN 28,935	25th 24,800 NUMBER 8 50th 27,200 75th 28,700 MEAN 26,953	25th NUMBER 1 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 20,800 NUMBER 5 50th 23,900 75th 29,200 MEAN 24,760	25th 19,000 NUMBER 22 50th 19,500 75th 23,400 MEAN 21,225	25th 17,500 NUMBER 41 50th 19,200 75th 21,600 MEAN 19,697	25th 14,900 NUMBER 20 50th 15,300 75th 17,100 MEAN 16,224

TABLE A6

SCHOOLS IN UNIVERSITIES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
203 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,300 NUMBER 358 50th 33,500 75th 37,000 MEAN 34,086	25th 26,200 NUMBER 713 50th 28,300 75th 30,700 MEAN 28,581	25th 22,300 NUMBER 453 50th 24,100 75th 26,000 MEAN 24,266	25th 17,200 NUMBER 8 50th 20,000 75th 22,000 MEAN 19,883
	FACULTY WITHOUT DOCTORATE	25th 27,500 NUMBER 98 50th 31,300 75th 34,900 MEAN 31,225	25th 23,000 NUMBER 745 50th 25,100 75th 27,700 MEAN 25,463	25th 19,500 NUMBER 2538 50th 21,000 75th 23,000 MEAN 21,376	25th 17,000 NUMBER 1479 50th 18,200 75th 19,700 MEAN 18,450
144 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,300 NUMBER 284 50th 33,300 75th 36,800 MEAN 33,993	25th 25,900 NUMBER 511 50th 27,900 75th 30,300 MEAN 28,220	25th 22,500 NUMBER 314 50th 24,100 75th 26,000 MEAN 24,351	25th NUMBER 4 50th 75th MEAN 20,110
	FACULTY WITHOUT DOCTORATE	25th 28,000 NUMBER 78 50th 31,700 75th 34,900 MEAN 31,751	25th 23,200 NUMBER 542 50th 25,200 75th 28,000 MEAN 25,655	25th 19,600 NUMBER 1842 50th 21,100 75th 23,000 MEAN 21,428	25th 16,900 NUMBER 1009 50th 18,000 75th 19,500 MEAN 18,215
28 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,000 NUMBER 49 50th 35,600 75th 38,500 MEAN 36,465	25th 27,700 NUMBER 140 50th 30,100 75th 32,700 MEAN 30,330	25th 22,800 NUMBER 92 50th 24,900 75th 26,500 MEAN 24,579	25th NUMBER 3 50th 75th MEAN 19,835
	FACULTY WITHOUT DOCTORATE	25th 30,300 NUMBER 5 50th 36,700 75th 37,600 MEAN 34,491	25th 23,600 NUMBER 96 50th 25,800 75th 28,700 MEAN 26,579	25th 20,000 NUMBER 341 50th 21,700 75th 23,700 MEAN 22,051	25th 18,000 NUMBER 331 50th 19,000 75th 20,700 MEAN 19,357
31 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 26,600 NUMBER 25 50th 31,300 75th 35,900 MEAN 30,472	25th 25,700 NUMBER 62 50th 27,500 75th 30,000 MEAN 27,611	25th 19,800 NUMBER 47 50th 23,600 75th 26,000 MEAN 23,079	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 20,800 NUMBER 15 50th 28,900 75th 31,800 MEAN 27,406	25th 21,200 NUMBER 107 50th 23,700 75th 25,800 MEAN 23,489	25th 18,400 NUMBER 355 50th 20,500 75th 22,000 MEAN 20,463	25th 16,000 NUMBER 139 50th 18,200 75th 19,500 MEAN 17,995

TABLE A7

SCHOOLS IN FOUR-YEAR COLLEGES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
76 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,000 NUMBER 23 50th 35,500 75th 40,200 MEAN 34,443	25th 22,800 NUMBER 39 50th 27,100 75th 30,000 MEAN 26,505	25th 21,100 NUMBER 29 50th 22,900 75th 27,600 MEAN 23,611	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 21,500 NUMBER 10 50th 27,100 75th 34,500 MEAN 28,346	25th 20,500 NUMBER 129 50th 22,900 75th 25,500 MEAN 23,250	25th 17,400 NUMBER 442 50th 19,100 75th 21,400 MEAN 19,626	25th 15,400 NUMBER 255 50th 17,500 75th 19,200 MEAN 17,388
16 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 34,800 NUMBER 13 50th 38,700 75th 42,600 MEAN 37,703	25th 28,800 NUMBER 11 50th 30,000 75th 32,300 MEAN 30,166	25th 24,000 NUMBER 15 50th 26,400 75th 29,000 MEAN 26,209	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 23,900 NUMBER 29 50th 26,400 75th 30,500 MEAN 27,638	25th 20,100 NUMBER 81 50th 22,200 75th 23,600 MEAN 22,427	25th 18,500 NUMBER 64 50th 19,600 75th 21,200 MEAN 20,107
21 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 26,300 NUMBER 8 50th 32,300 75th 36,300 MEAN 31,729	25th 21,900 NUMBER 14 50th 25,600 75th 27,300 MEAN 25,085	25th NUMBER 4 50th 75th MEAN 22,964	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 20,700 NUMBER 6 50th 26,700 75th 38,800 MEAN 28,684	25th 19,400 NUMBER 39 50th 21,700 75th 24,000 MEAN 22,456	25th 16,600 NUMBER 141 50th 18,200 75th 20,400 MEAN 18,606	25th 16,000 NUMBER 35 50th 17,900 75th 19,000 MEAN 17,517
39 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 20,000 NUMBER 14 50th 25,700 75th 28,400 MEAN 25,048	25th 17,900 NUMBER 10 50th 20,300 75th 21,700 MEAN 19,975	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 27,838	25th 19,300 NUMBER 61 50th 22,100 75th 24,200 MEAN 21,671	25th 17,300 NUMBER 220 50th 18,600 75th 20,600 MEAN 19,249	25th 14,500 NUMBER 156 50th 16,300 75th 18,000 MEAN 16,243

TABLE A8

SCHOOLS ON THE SAME CAMPUS WITH AN ACADEMIC HEALTH CENTER — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
68 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,300 NUMBER 235 50th 33,400 75th 36,900 MEAN 33,958	25th 26,300 NUMBER 395 50th 28,500 75th 30,800 MEAN 28,831	25th 22,300 NUMBER 281 50th 24,200 75th 26,100 MEAN 24,336	25th 16,600 NUMBER 7 50th 20,000 75th 22,500 MEAN 19,866
	FACULTY WITHOUT DOCTORATE	25th 27,400 NUMBER 41 50th 30,000 75th 33,200 MEAN 30,308	25th 22,800 NUMBER 386 50th 24,800 75th 27,500 MEAN 25,173	25th 19,600 NUMBER 1163 50th 21,000 75th 23,000 MEAN 21,431	25th 17,000 NUMBER 857 50th 18,200 75th 19,600 MEAN 18,479
50 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,100 NUMBER 196 50th 32,800 75th 36,700 MEAN 33,639	25th 26,000 NUMBER 302 50th 28,000 75th 30,300 MEAN 28,266	25th 22,300 NUMBER 202 50th 24,000 75th 26,100 MEAN 24,286	25th NUMBER 3 50th 75th MEAN 20,147
	FACULTY WITHOUT DOCTORATE	25th 27,600 NUMBER 36 50th 30,200 75th 32,900 MEAN 30,607	25th 22,800 NUMBER 313 50th 24,800 75th 27,400 MEAN 25,161	25th 19,600 NUMBER 887 50th 20,900 75th 22,800 MEAN 21,359	25th 16,700 NUMBER 551 50th 17,800 75th 19,100 MEAN 18,019
14 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,000 NUMBER 33 50th 35,000 75th 40,200 MEAN 36,891	25th 28,500 NUMBER 86 50th 30,200 75th 32,700 MEAN 30,814	25th 22,900 NUMBER 68 50th 25,200 75th 26,400 MEAN 24,583	25th NUMBER 3 50th 75th MEAN 19,835
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 23,500 NUMBER 44 50th 25,600 75th 30,600 MEAN 27,065	25th 20,200 NUMBER 208 50th 21,800 75th 24,000 MEAN 22,339	25th 18,000 NUMBER 273 50th 19,300 75th 20,900 MEAN 19,542
4 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 21,300 NUMBER 6 50th 26,700 75th 36,900 MEAN 28,270	25th 27,300 NUMBER 7 50th 28,000 75th 30,300 MEAN 28,829	25th 22,000 NUMBER 11 50th 24,700 75th 26,000 MEAN 23,736	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 26,008	25th 19,300 NUMBER 29 50th 22,900 75th 25,300 MEAN 22,437	25th 17,300 NUMBER 68 50th 18,700 75th 21,600 MEAN 19,590	25th 15,300 NUMBER 33 50th 17,100 75th 19,100 MEAN 17,369

TABLE A9

SCHOOLS WITH BACCALAUREATE PROGRAMS ONLY—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
150 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 27,800 NUMBER 43 50th 32,100 75th 35,600 MEAN 32,079	25th 24,000 NUMBER 100 50th 25,800 75th 27,500 MEAN 25,703	25th 20,900 NUMBER 50 50th 22,200 75th 23,800 MEAN 22,487	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 25,000 NUMBER 28 50th 27,600 75th 34,700 MEAN 28,784	25th 21,300 NUMBER 250 50th 23,600 75th 25,900 MEAN 23,578	25th 18,200 NUMBER 1028 50th 20,100 75th 21,900 MEAN 20,221	25th 16,000 NUMBER 379 50th 17,500 75th 19,200 MEAN 17,500
71 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 29,400 NUMBER 26 50th 33,700 75th 35,800 MEAN 33,098	25th 25,000 NUMBER 62 50th 26,400 75th 28,800 MEAN 26,600	25th 21,500 NUMBER 32 50th 23,400 75th 24,600 MEAN 23,375	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 26,800 NUMBER 13 50th 30,300 75th 36,500 MEAN 31,698	25th 23,200 NUMBER 103 50th 24,800 75th 27,000 MEAN 25,196	25th 19,000 NUMBER 514 50th 20,600 75th 22,200 MEAN 20,774	25th 17,000 NUMBER 165 50th 18,500 75th 20,100 MEAN 18,593
26 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 27,400 NUMBER 6 50th 30,200 75th 33,900 MEAN 30,608	25th 21,300 NUMBER 13 50th 23,000 75th 25,300 MEAN 23,838	25th 21,800 NUMBER 5 50th 23,500 75th 23,600 MEAN 22,871	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 20,500 NUMBER 5 50th 25,000 75th 30,300 MEAN 25,292	25th 20,500 NUMBER 58 50th 22,400 75th 26,500 MEAN 23,495	25th 17,300 NUMBER 185 50th 19,200 75th 21,000 MEAN 19,367	25th 16,400 NUMBER 46 50th 17,600 75th 18,300 MEAN 17,319
53 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 27,000 NUMBER 11 50th 30,300 75th 35,600 MEAN 30,472	25th 21,500 NUMBER 25 50th 25,000 75th 27,000 MEAN 24,447	25th 17,900 NUMBER 13 50th 20,600 75th 21,800 MEAN 20,152	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 21,300 NUMBER 10 50th 27,000 75th 31,500 MEAN 26,743	25th 19,200 NUMBER 89 50th 22,500 75th 24,200 MEAN 21,759	25th 17,500 NUMBER 329 50th 19,500 75th 21,600 MEAN 19,838	25th 14,600 NUMBER 168 50th 16,400 75th 18,000 MEAN 16,475

TABLE A10

SCHOOLS WITH 100 OR LESS FULL-TIME BACCALAUREATE STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
63 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,600 NUMBER 30 50th 33,700 75th 38,600 MEAN 34,403	25th 25,500 NUMBER 72 50th 27,000 75th 29,000 MEAN 27,658	25th 21,900 NUMBER 47 50th 22,900 75th 25,500 MEAN 23,522	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 23,300 NUMBER 14 50th 28,600 75th 33,700 MEAN 28,123	25th 20,900 NUMBER 44 50th 23,800 75th 26,000 MEAN 24,444	25th 19,000 NUMBER 257 50th 20,900 75th 23,100 MEAN 21,143	25th 17,200 NUMBER 141 50th 18,600 75th 20,000 MEAN 18,513
30 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 29,300 NUMBER 22 50th 34,700 75th 40,000 MEAN 34,794	25th 25,700 NUMBER 35 50th 26,600 75th 27,900 MEAN 26,647	25th 21,100 NUMBER 33 50th 21,900 75th 24,300 MEAN 22,861	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 23,700 NUMBER 8 50th 26,600 75th 32,300 MEAN 27,512	25th 22,700 NUMBER 27 50th 24,800 75th 26,100 MEAN 25,114	25th 19,400 NUMBER 114 50th 20,500 75th 23,000 MEAN 21,117	25th 17,000 NUMBER 43 50th 18,800 75th 20,600 MEAN 18,831
15 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 4 50th 75th MEAN 35,552	25th 26,300 NUMBER 25 50th 29,000 75th 31,800 MEAN 29,990	25th 23,400 NUMBER 14 50th 25,500 75th 26,700 MEAN 25,081	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 26,433	25th 19,400 NUMBER 11 50th 23,200 75th 30,600 MEAN 24,797	25th 19,000 NUMBER 82 50th 20,500 75th 22,400 MEAN 20,636	25th 18,000 NUMBER 64 50th 18,800 75th 19,900 MEAN 18,919
18 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 4 50th 75th MEAN 31,107	25th 22,200 NUMBER 12 50th 26,600 75th 28,700 MEAN 25,751	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 31,444	25th 18,000 NUMBER 6 50th 20,500 75th 24,500 MEAN 20,780	25th 18,500 NUMBER 61 50th 21,900 75th 24,800 MEAN 21,871	25th 15,800 NUMBER 34 50th 17,300 75th 19,000 MEAN 17,346

TABLE A11

SCHOOLS WITH MORE THAN 100 BUT LESS THAN 250 FULL-TIME BACCALAUREATE STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
101 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,300 NUMBER 100 50th 33,700 75th 38,100 MEAN 34,173	25th 25,700 NUMBER 224 50th 28,300 75th 30,700 MEAN 28,392	25th 22,200 NUMBER 138 50th 24,000 75th 26,100 MEAN 24,301	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 27,000 NUMBER 41 50th 31,200 75th 34,900 MEAN 30,838	25th 22,200 NUMBER 297 50th 24,200 75th 26,700 MEAN 24,646	25th 19,100 NUMBER 994 50th 20,500 75th 22,500 MEAN 20,935	25th 17,000 NUMBER 432 50th 18,000 75th 19,600 MEAN 18,293
58 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,100 NUMBER 77 50th 33,100 75th 36,800 MEAN 33,460	25th 25,400 NUMBER 157 50th 27,700 75th 30,200 MEAN 28,078	25th 22,900 NUMBER 81 50th 24,100 75th 26,000 MEAN 24,626	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 27,300 NUMBER 34 50th 31,700 75th 34,900 MEAN 31,296	25th 22,600 NUMBER 202 50th 24,700 75th 27,500 MEAN 25,349	25th 19,400 NUMBER 656 50th 20,800 75th 22,900 MEAN 21,347	25th 16,900 NUMBER 271 50th 17,900 75th 19,700 MEAN 18,355
16 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 34,600 NUMBER 20 50th 38,200 75th 42,200 MEAN 37,722	25th 26,800 NUMBER 52 50th 30,100 75th 32,500 MEAN 29,658	25th 23,500 NUMBER 40 50th 25,800 75th 27,000 MEAN 25,598	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 29,685	25th 22,200 NUMBER 25 50th 24,000 75th 28,100 MEAN 25,349	25th 20,000 NUMBER 111 50th 21,400 75th 23,200 MEAN 21,536	25th 17,800 NUMBER 89 50th 18,900 75th 20,300 MEAN 18,962
27 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 3 50th 75th MEAN 28,808	25th 24,600 NUMBER 15 50th 28,200 75th 30,900 MEAN 27,289	25th 18,100 NUMBER 17 50th 19,400 75th 21,400 MEAN 19,706	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 27,806	25th 20,700 NUMBER 70 50th 22,900 75th 25,000 MEAN 22,365	25th 17,500 NUMBER 227 50th 19,400 75th 20,800 MEAN 19,450	25th 15,200 NUMBER 72 50th 17,900 75th 19,000 MEAN 17,233

TABLE A12

SCHOOLS WITH 250 OR MORE FULL-TIME BACCALAUREATE STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
114 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,300 NUMBER 253 50th 33,500 75th 36,800 MEAN 34,033	25th 26,200 NUMBER 463 50th 28,200 75th 30,700 MEAN 28,557	25th 22,500 NUMBER 296 50th 24,300 75th 26,200 MEAN 24,286	25th 16,600 NUMBER 7 50th 20,000 75th 22,500 MEAN 19,801
	FACULTY WITHOUT DOCTORATE	25th 28,200 NUMBER 55 50th 31,800 75th 36,100 MEAN 31,927	25th 23,000 NUMBER 540 50th 25,300 75th 28,000 MEAN 25,419	25th 19,100 NUMBER 1799 50th 21,000 75th 22,900 MEAN 21,158	25th 16,900 NUMBER 1184 50th 18,100 75th 19,600 MEAN 18,247
77 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,500 NUMBER 200 50th 33,500 75th 36,900 MEAN 34,336	25th 26,000 NUMBER 350 50th 28,200 75th 30,500 MEAN 28,436	25th 22,600 NUMBER 220 50th 24,500 75th 26,300 MEAN 24,587	25th NUMBER 4 50th 75th MEAN 20,110
	FACULTY WITHOUT DOCTORATE	25th 29,900 NUMBER 38 50th 32,800 75th 36,200 MEAN 33,234	25th 23,500 NUMBER 354 50th 25,500 75th 28,300 MEAN 26,056	25th 19,600 NUMBER 1249 50th 21,200 75th 23,100 MEAN 21,478	25th 16,900 NUMBER 798 50th 18,100 75th 19,500 MEAN 18,261
15 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,700 NUMBER 33 50th 34,200 75th 37,000 MEAN 34,666	25th 27,100 NUMBER 65 50th 29,400 75th 32,400 MEAN 29,926	25th 20,700 NUMBER 37 50th 23,400 75th 25,300 MEAN 23,037	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 30,800 NUMBER 5 50th 36,800 75th 38,800 MEAN 35,240	25th 22,400 NUMBER 94 50th 25,000 75th 28,000 MEAN 25,081	25th 18,500 NUMBER 267 50th 20,600 75th 23,200 MEAN 20,869	25th 17,700 NUMBER 199 50th 19,200 75th 21,000 MEAN 19,427
22 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 23,600 NUMBER 20 50th 30,800 75th 36,000 MEAN 29,958	25th 25,800 NUMBER 48 50th 27,500 75th 29,700 MEAN 27,588	25th 21,400 NUMBER 39 50th 23,900 75th 26,300 MEAN 23,779	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 20,800 NUMBER 12 50th 27,000 75th 31,100 MEAN 26,407	25th 19,800 NUMBER 92 50th 23,400 75th 25,900 MEAN 23,315	25th 17,700 NUMBER 283 50th 20,100 75th 21,600 MEAN 20,017	25th 15,100 NUMBER 187 50th 17,200 75th 19,000 MEAN 16,931

TABLE A13

SCHOOLS WITH 100 OR LESS FULL-TIME MASTER'S STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
116 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,300 NUMBER 252 50th 33,900 75th 37,300 MEAN 34,312	25th 26,600 NUMBER 521 50th 28,600 75th 31,000 MEAN 28,951	25th 22,800 NUMBER 313 50th 24,800 75th 26,300 MEAN 24,636	25th 17,200 NUMBER 8 50th 20,000 75th 22,000 MEAN 19,883
	FACULTY WITHOUT DOCTORATE	25th 29,000 NUMBER 61 50th 31,700 75th 35,900 MEAN 32,246	25th 23,300 NUMBER 525 50th 25,500 75th 28,000 MEAN 25,822	25th 19,700 NUMBER 1693 50th 21,500 75th 23,400 MEAN 21,717	25th 17,200 NUMBER 1175 50th 18,500 75th 19,800 MEAN 18,628
82 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,000 NUMBER 195 50th 33,300 75th 36,900 MEAN 34,197	25th 26,200 NUMBER 374 50th 28,300 75th 30,700 MEAN 28,620	25th 23,000 NUMBER 221 50th 25,000 75th 26,500 MEAN 24,880	25th NUMBER 4 50th 75th MEAN 20,110
	FACULTY WITHOUT DOCTORATE	25th 29,200 NUMBER 48 50th 31,900 75th 36,000 MEAN 32,689	25th 23,400 NUMBER 383 50th 25,500 75th 28,200 MEAN 26,120	25th 19,900 NUMBER 1234 50th 21,600 75th 23,500 MEAN 21,938	25th 17,000 NUMBER 799 50th 18,200 75th 19,600 MEAN 18,448
18 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,600 NUMBER 41 50th 35,500 75th 38,800 MEAN 36,667	25th 27,700 NUMBER 100 50th 30,000 75th 32,400 MEAN 30,292	25th 21,700 NUMBER 60 50th 24,200 75th 25,800 MEAN 23,792	25th NUMBER 3 50th 75th MEAN 19,835
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 35,735	25th 23,400 NUMBER 64 50th 25,500 75th 28,900 MEAN 26,239	25th 19,800 NUMBER 237 50th 21,700 75th 23,800 MEAN 21,870	25th 18,000 NUMBER 252 50th 19,300 75th 20,900 MEAN 19,579
16 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 23,400 NUMBER 16 50th 30,400 75th 36,000 MEAN 29,676	25th 27,200 NUMBER 47 50th 28,500 75th 31,100 MEAN 28,728	25th 22,200 NUMBER 32 50th 24,700 75th 27,500 MEAN 24,534	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 23,200 NUMBER 9 50th 29,000 75th 32,600 MEAN 28,335	25th 21,500 NUMBER 78 50th 24,100 75th 26,300 MEAN 24,016	25th 18,400 NUMBER 222 50th 20,400 75th 21,700 MEAN 20,323	25th 15,900 NUMBER 124 50th 18,300 75th 19,400 MEAN 17,855

TABLE A14

SCHOOLS WITH MORE THAN 100 FULL-TIME MASTER'S STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
16 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,800 NUMBER 87 50th 33,500 75th 37,800 MEAN 34,732	25th 26,000 NUMBER 147 50th 28,000 75th 30,600 MEAN 28,526	25th 21,900 NUMBER 125 50th 23,600 75th 26,100 MEAN 23,913	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 29,700 NUMBER 16 50th 31,800 75th 34,200 MEAN 32,131	25th 23,100 NUMBER 100 50th 25,000 75th 28,100 MEAN 25,618	25th 18,900 NUMBER 328 50th 20,500 75th 22,500 MEAN 20,792	25th 16,500 NUMBER 199 50th 17,400 75th 19,000 MEAN 17,699
10 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 31,800 NUMBER 74 50th 33,500 75th 37,800 MEAN 34,542	25th 25,200 NUMBER 104 50th 27,400 75th 29,700 MEAN 27,815	25th 21,900 NUMBER 81 50th 23,300 75th 25,600 MEAN 23,633	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 29,300 NUMBER 14 50th 31,100 75th 32,900 MEAN 31,353	25th 22,800 NUMBER 86 50th 24,800 75th 27,700 MEAN 25,012	25th 18,700 NUMBER 243 50th 20,400 75th 21,800 MEAN 20,423	25th 16,000 NUMBER 128 50th 16,900 75th 18,200 MEAN 17,025
5 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,100 NUMBER 13 50th 35,900 75th 39,500 MEAN 35,814	25th 27,900 NUMBER 39 50th 30,400 75th 32,700 MEAN 30,754	25th 24,400 NUMBER 32 50th 26,300 75th 27,500 MEAN 26,170	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 25,500 NUMBER 13 50th 27,200 75th 33,900 MEAN 29,639	25th 21,000 NUMBER 61 50th 22,600 75th 24,300 MEAN 22,884	25th 17,300 NUMBER 68 50th 18,800 75th 20,500 MEAN 18,964
1 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 4 50th 75th MEAN	25th NUMBER 12 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 1 50th 75th MEAN	25th NUMBER 24 50th 75th MEAN	25th NUMBER 3 50th 75th MEAN

TABLE A15

SCHOOLS WITH STUDENTS IN DOCTORAL PROGRAMS IN NURSING— ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
22 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,900 NUMBER 122 50th 34,400 75th 38,100 MEAN 35,232	25th 26,300 NUMBER 236 50th 28,600 75th 31,100 MEAN 29,043	25th 21,900 NUMBER 171 50th 23,600 75th 25,600 MEAN 23,770	25th NUMBER 3 50th 75th MEAN 19,683
	FACULTY WITHOUT DOCTORATE	25th 29,500 NUMBER 15 50th 31,200 75th 34,400 MEAN 32,598	25th 23,400 NUMBER 123 50th 25,500 75th 28,600 MEAN 26,137	25th 19,700 NUMBER 458 50th 20,900 75th 23,000 MEAN 21,524	25th 17,200 NUMBER 409 50th 18,600 75th 20,500 MEAN 18,971
13 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 31,500 NUMBER 98 50th 33,500 75th 37,800 MEAN 34,574	25th 25,900 NUMBER 153 50th 27,600 75th 29,900 MEAN 28,180	25th 21,900 NUMBER 111 50th 23,600 75th 25,400 MEAN 23,929	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 29,300 NUMBER 14 50th 31,100 75th 33,800 MEAN 32,298	25th 23,300 NUMBER 97 50th 25,300 75th 28,400 MEAN 25,978	25th 19,600 NUMBER 298 50th 20,600 75th 22,500 MEAN 21,176	25th 16,900 NUMBER 178 50th 17,500 75th 18,900 MEAN 17,941
8 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,900 NUMBER 24 50th 36,600 75th 41,400 MEAN 37,917	25th 27,800 NUMBER 79 50th 30,600 75th 33,000 MEAN 30,904	25th 21,900 NUMBER 48 50th 25,000 75th 26,300 MEAN 24,399	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 24,200 NUMBER 25 50th 25,700 75th 29,400 MEAN 26,783	25th 20,500 NUMBER 136 50th 22,100 75th 24,500 MEAN 22,696	25th 18,000 NUMBER 228 50th 19,600 75th 21,200 MEAN 19,790
1 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 4 50th 75th MEAN	25th NUMBER 12 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 1 50th 75th MEAN	25th NUMBER 24 50th 75th MEAN	25th NUMBER 3 50th 75th MEAN

TABLE B1

ALL SCHOOLS — ALL REGIONS — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
287 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,000 NUMBER 386 50th 41,000 75th 45,300 MEAN 41,706	25th 31,800 NUMBER 775 50th 34,400 75th 37,400 MEAN 34,751	25th 27,100 NUMBER 489 50th 29,500 75th 31,900 MEAN 29,607	25th 21,800 NUMBER 9 50th 24,500 75th 26,900 MEAN 24,529
	FACULTY WITHOUT DOCTORATE	25th 33,300 NUMBER 110 50th 37,900 75th 42,600 MEAN 37,934	25th 27,600 NUMBER 886 50th 30,300 75th 33,600 MEAN 30,742	25th 23,400 NUMBER 3088 50th 25,400 75th 27,900 MEAN 25,791	25th 20,700 NUMBER 1773 50th 22,100 75th 24,000 MEAN 22,343
167 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 37,000 NUMBER 299 50th 40,900 75th 45,200 MEAN 41,731	25th 31,600 NUMBER 543 50th 34,100 75th 37,000 MEAN 34,486	25th 27,500 NUMBER 335 50th 29,500 75th 31,800 MEAN 29,851	25th NUMBER 4 50th 75th MEAN 24,579
	FACULTY WITHOUT DOCTORATE	25th 34,500 NUMBER 80 50th 38,800 75th 42,700 MEAN 38,913	25th 28,400 NUMBER 583 50th 30,900 75th 34,200 MEAN 31,493	25th 23,900 NUMBER 2027 50th 25,700 75th 28,100 MEAN 26,186	25th 20,700 NUMBER 1112 50th 22,000 75th 23,900 MEAN 22,374
50 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,900 NUMBER 60 50th 43,300 75th 46,900 MEAN 43,649	25th 33,000 NUMBER 156 50th 36,100 75th 39,200 MEAN 36,442	25th 27,700 NUMBER 97 50th 30,400 75th 32,300 MEAN 29,980	25th NUMBER 3 50th 75th MEAN 24,243
	FACULTY WITHOUT DOCTORATE	25th 30,500 NUMBER 11 50th 43,300 75th 46,900 MEAN 38,284	25th 27,300 NUMBER 135 50th 30,400 75th 34,500 MEAN 31,030	25th 23,200 NUMBER 486 50th 25,500 75th 28,300 MEAN 25,734	25th 21,700 NUMBER 366 50th 23,100 75th 25,100 MEAN 23,443
70 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,800 NUMBER 27 50th 37,000 75th 43,800 MEAN 36,667	25th 30,600 NUMBER 76 50th 33,600 75th 36,600 MEAN 33,170	25th 23,800 NUMBER 57 50th 27,000 75th 30,700 MEAN 27,542	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 26,500 NUMBER 19 50th 35,300 75th 38,800 MEAN 33,607	25th 25,100 NUMBER 168 50th 28,200 75th 31,300 MEAN 27,902	25th 21,700 NUMBER 575 50th 24,400 75th 26,500 MEAN 24,443	25th 18,700 NUMBER 295 50th 21,300 75th 23,200 MEAN 20,862

TABLE B2

SCHOOLS IN THE NORTH ATLANTIC STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
83 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,700 NUMBER 85 50th 43,800 75th 48,600 MEAN 43,816	25th 31,800 NUMBER 190 50th 34,900 75th 38,600 MEAN 35,206	25th 26,300 NUMBER 165 50th 29,100 75th 32,200 MEAN 29,231	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 35,300 NUMBER 11 50th 42,200 75th 46,900 MEAN 41,153	25th 28,800 NUMBER 187 50th 31,800 75th 35,100 MEAN 32,274	25th 22,700 NUMBER 726 50th 25,300 75th 28,000 MEAN 25,598	25th 20,700 NUMBER 487 50th 22,200 75th 24,200 MEAN 22,352
28 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 39,700 NUMBER 38 50th 43,800 75th 50,700 MEAN 45,316	25th 31,900 NUMBER 51 50th 35,400 75th 39,100 MEAN 35,484	25th 27,300 NUMBER 55 50th 29,300 75th 32,300 MEAN 29,874	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 29,800 NUMBER 63 50th 32,900 75th 36,300 MEAN 33,771	25th 23,500 NUMBER 237 50th 26,300 75th 29,700 MEAN 26,558	25th 21,300 NUMBER 178 50th 23,200 75th 25,200 MEAN 23,371
34 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,900 NUMBER 42 50th 43,700 75th 47,000 MEAN 43,384	25th 32,300 NUMBER 104 50th 36,300 75th 39,100 MEAN 36,182	25th 27,500 NUMBER 80 50th 30,300 75th 32,600 MEAN 30,085	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 41,200 NUMBER 6 50th 45,900 75th 47,500 MEAN 44,154	25th 28,700 NUMBER 87 50th 31,500 75th 35,100 MEAN 32,090	25th 23,200 NUMBER 309 50th 25,400 75th 28,300 MEAN 25,637	25th 21,000 NUMBER 197 50th 22,300 75th 24,000 MEAN 22,601
21 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 29,500 NUMBER 5 50th 33,300 75th 44,000 MEAN 36,042	25th 28,300 NUMBER 35 50th 33,000 75th 35,000 MEAN 31,904	25th 22,300 NUMBER 30 50th 25,200 75th 28,200 MEAN 25,776	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 36,960	25th 26,800 NUMBER 37 50th 31,100 75th 33,400 MEAN 30,159	25th 21,400 NUMBER 180 50th 24,000 75th 26,200 MEAN 24,267	25th 17,400 NUMBER 112 50th 20,000 75th 23,200 MEAN 20,297

TABLE B3

SCHOOLS IN THE MIDWESTERN STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
85 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,100 NUMBER 94 50th 41,000 75th 45,100 MEAN 41,839	25th 32,200 NUMBER 221 50th 34,700 75th 37,500 MEAN 34,796	25th 28,000 NUMBER 139 50th 30,600 75th 32,100 MEAN 30,256	25th NUMBER 4 50th 75th MEAN 26,738
	FACULTY WITHOUT DOCTORATE	25th 30,700 NUMBER 36 50th 36,000 75th 40,800 MEAN 36,025	25th 27,100 NUMBER 280 50th 29,300 75th 31,900 MEAN 29,494	25th 23,200 NUMBER 948 50th 25,200 75th 27,600 MEAN 25,594	25th 20,900 NUMBER 607 50th 22,600 75th 24,200 MEAN 22,702
42 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 37,000 NUMBER 77 50th 40,500 75th 44,800 MEAN 41,284	25th 31,600 NUMBER 170 50th 34,100 75th 37,200 MEAN 34,242	25th 27,800 NUMBER 109 50th 30,600 75th 32,100 MEAN 30,124	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 32,100 NUMBER 24 50th 37,200 75th 42,000 MEAN 37,609	25th 28,400 NUMBER 159 50th 30,500 75th 33,300 MEAN 31,032	25th 23,700 NUMBER 572 50th 25,300 75th 28,000 MEAN 25,877	25th 20,700 NUMBER 325 50th 22,100 75th 23,500 MEAN 22,212
9 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 42,600 NUMBER 8 50th 45,700 75th 62,300 MEAN 50,321	25th 35,000 NUMBER 25 50th 37,300 75th 40,400 MEAN 37,875	25th 30,300 NUMBER 7 50th 30,800 75th 32,100 MEAN 31,915	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 23,500 NUMBER 21 50th 27,000 75th 29,300 MEAN 27,818	25th 23,600 NUMBER 102 50th 26,200 75th 29,200 MEAN 26,680	25th 22 .00 NUMBER 145 50th 24,700 75th 26,500 MEAN 24,821
34 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,600 NUMBER 9 50th 40,500 75th 45,100 MEAN 39,043	25th 33,300 NUMBER 26 50th 35,000 75th 38,900 MEAN 35,465	25th 27,800 NUMBER 23 50th 30,200 75th 33,600 MEAN 30,378	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 26,100 NUMBER 10 50th 36,000 75th 40,500 MEAN 33,938	25th 25,200 NUMBER 100 50th 28,100 75th 30,700 MEAN 27,400	25th 22,000 NUMBER 274 50th 24,600 75th 26,500 MEAN 24,600	25th 20,000 NUMBER 137 50th 21,800 75th 23,200 MEAN 21,620

TABLE B4

SCHOOLS IN THE SOUTHERN STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
91 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,200 NUMBER 128 50th 39,700 75th 44,000 MEAN 40,292	25th 31,800 NUMBER 248 50th 34,300 75th 37,200 MEAN 34,688	25th 27,500 NUMBER 111 50th 29,300 75th 31,500 MEAN 29,437	25th NUMBER 3 50th 75th MEAN 22,859
	FACULTY WITHOUT DOCTORATE	25th 32,300 NUMBER 19 50th 33,700 75th 36,700 MEAN 35,335	25th 27,400 NUMBER 304 50th 30,200 75th 33,500 MEAN 30,659	25th 23,700 NUMBER 1103 50th 25,300 75th 27,600 MEAN 25,792	25th 20,200 NUMBER 512 50th 21,400 75th 23,100 MEAN 21,522
76 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 36,200 NUMBER 113 50th 39,400 75th 44,800 MEAN 40,493	25th 31,700 NUMBER 214 50th 34,200 75th 37,100 MEAN 34,620	25th 27,500 NUMBER 98 50th 29,500 75th 31,900 MEAN 29,801	25th NUMBER 3 50th 75th MEAN 22,859
	FACULTY WITHOUT DOCTORATE	25th 32,400 NUMBER 17 50th 33,700 75th 36,300 MEAN 35,042	25th 27,500 NUMBER 269 50th 30,300 75th 33,600 MEAN 30,747	25th 23,800 NUMBER 954 50th 25,400 75th 27,700 MEAN 25,959	25th 20,200 NUMBER 464 50th 21,400 75th 23,100 MEAN 21,567
5 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,800 NUMBER 10 50th 41,700 75th 43,400 MEAN 40,623	25th 33,700 NUMBER 27 50th 36,100 75th 38,500 MEAN 36,121	25th 24,900 NUMBER 10 50th 29,800 75th 31,000 MEAN 27,788	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 26,900 NUMBER 26 50th 29,500 75th 34,300 MEAN 30,328	25th 23,000 NUMBER 69 50th 24,900 75th 27,500 MEAN 24,999	25th 21,300 NUMBER 22 50th 22,300 75th 22,900 MEAN 22,254
10 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,500 NUMBER 5 50th 34,900 75th 38,800 MEAN 35,100	25th 26,000 NUMBER 7 50th 32,000 75th 36,600 MEAN 31,237	25th NUMBER 3 50th 75th MEAN 23,047	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 26,400 NUMBER 9 50th 29,500 75th 31,800 MEAN 28,983	25th 21,900 NUMBER 80 50th 24,500 75th 27,200 MEAN 24,491	25th 17,600 NUMBER 26 50th 20,000 75th 23,300 MEAN 20,094

TABLE B5

SCHOOLS IN THE WESTERN STATES – CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
28 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,300 NUMBER 79 50th 41,000 75th 46,600 MEAN 41,570	25th 30,900 NUMBER 116 50th 33,500 75th 35,600 MEAN 34,053	25th 26,800 NUMBER 74 50th 28,700 75th 31,400 MEAN 29,484	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 37,000 NUMBER 44 50th 40,600 75th 44,700 MEAN 39,813	25th 28,600 NUMBER 115 50th 31,100 75th 34,700 MEAN 31,505	25th 24,400 NUMBER 311 50th 26,700 75th 28,500 MEAN 26,832	25th 21,300 NUMBER 167 50th 23,100 75th 25,400 MEAN 23,529
21 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 37,600 NUMBER 71 50th 41,000 75th 46,600 MEAN 42,269	25th 30,900 NUMBER 108 50th 33,500 75th 35,600 MEAN 34,135	25th 26,800 NUMBER 73 50th 28,700 75th 31,500 MEAN 29,494	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 38,200 NUMBER 38 50th 41,800 75th 44,700 MEAN 41,442	25th 29,300 NUMBER 92 50th 32,000 75th 35,300 MEAN 32,913	25th 25,400 NUMBER 264 50th 26,900 75th 28,800 MEAN 27,345	25th 22,000 NUMBER 145 50th 23,600 75th 25,500 MEAN 24,094
2 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 1 50th 75th MEAN	25th 20,200 NUMBER 6 50th 22,000 75th 27,200 MEAN 23,132	25th NUMBER 2 50th 75th MEAN
5 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 26,100 NUMBER 8 50th 36,600 75th 42,700 MEAN 35,365	25th 30,300 NUMBER 8 50th 33,200 75th 35,100 MEAN 32,942	25th NUMBER 1 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 25,400 NUMBER 5 50th 29,200 75th 35,700 MEAN 30,262	25th 23,300 NUMBER 22 50th 23,800 75th 28,700 MEAN 25,941	25th 21,300 NUMBER 41 50th 23,500 75th 26,500 MEAN 24,074	25th 18,200 NUMBER 20 50th 18,700 75th 20,900 MEAN 19,829

TABLE B6

SCHOOLS IN UNIVERSITIES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
203 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,000 NUMBER 358 50th 40,900 75th 45,200 MEAN 41,660	25th 32,000 NUMBER 713 50th 34,500 75th 37,500 MEAN 34,933	25th 27,300 NUMBER 453 50th 29,500 75th 31,800 MEAN 29,658	25th 21,000 NUMBER 8 50th 24,500 75th 26,900 MEAN 24,301
	FACULTY WITHOUT DOCTORATE	25th 33,600 NUMBER 98 50th 38,200 75th 42,600 MEAN 38,164	25th 28,100 NUMBER 745 50th 30,700 75th 33,900 MEAN 31,121	25th 23,800 NUMBER 2538 50th 25,700 75th 28,100 MEAN 26,127	25th 20,800 NUMBER 1479 50th 22,300 75th 24,100 MEAN 22,550
144 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 37,000 NUMBER 284 50th 40,700 75th 45,000 MEAN 41,547	25th 31,700 NUMBER 511 50th 34,100 75th 37,000 MEAN 34,491	25th 27,500 NUMBER 314 50th 29,400 75th 31,800 MEAN 29,763	25th NUMBER 4 50th 75th MEAN 24,579
	FACULTY WITHOUT DOCTORATE	25th 34,300 NUMBER 78 50th 38,800 75th 42,600 MEAN 38,806	25th 28,400 NUMBER 542 50th 30,800 75th 34,200 MEAN 31,356	25th 23,900 NUMBER 1842 50th 25,700 75th 28,200 MEAN 26,189	25th 20,700 NUMBER 1009 50th 22,000 75th 23,800 MEAN 22,262
28 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 40,300 NUMBER 49 50th 43,500 75th 47,100 MEAN 44,569	25th 33,800 NUMBER 140 50th 36,800 75th 39,900 MEAN 37,070	25th 27,900 NUMBER 92 50th 30,400 75th 32,400 MEAN 30,041	25th NUMBER 3 50th 75th MEAN 24,243
	FACULTY WITHOUT DOCTORATE	25th 37,000 NUMBER 5 50th 44,900 75th 45,900 MEAN 42,155	25th 28,800 NUMBER 96 50th 31,500 75th 35,100 MEAN 32,485	25th 24,500 NUMBER 341 50th 26,500 75th 29,000 MEAN 26,951	25th 22,000 NUMBER 331 50th 23,200 75th 25,300 MEAN 23,658
31 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,500 NUMBER 25 50th 38,300 75th 43,900 MEAN 37,243	25th 31,400 NUMBER 62 50th 33,600 75th 36,700 MEAN 33,747	25th 24,200 NUMBER 47 50th 28,800 75th 31,800 MEAN 28,208	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 25,400 NUMBER 15 50th 35,300 75th 38,800 MEAN 33,496	25th 25,900 NUMBER 107 50th 29,000 75th 31,600 MEAN 28,708	25th 22,500 NUMBER 355 50th 25,100 75th 26,900 MEAN 25,011	25th 19,600 NUMBER 139 50th 22,200 75th 23,800 MEAN 21,994

TABLE B7

SCHOOLS IN FOUR-YEAR COLLEGES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
76 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 34,200 NUMBER 23 50th 43,400 75th 49,200 MEAN 42,097	25th 27,800 NUMBER 39 50th 33,100 75th 36,600 MEAN 32,395	25th 25,700 NUMBER 29 50th 28,000 75th 33,700 MEAN 28,858	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 26,300 NUMBER 10 50th 33,100 75th 42,100 MEAN 34,645	25th 25,000 NUMBER 129 50th 28,000 75th 31,200 MEAN 28,416	25th 21,300 NUMBER 442 50th 23,400 75th 26,200 MEAN 23,988	25th 18,900 NUMBER 255 50th 21,400 75th 23,500 MEAN 21,252
16 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 42,600 NUMBER 13 50th 47,300 75th 52,100 MEAN 46,081	25th 35,200 NUMBER 11 50th 36,600 75th 39,500 MEAN 36,869	25th 29,400 NUMBER 15 50th 32,300 75th 35,400 MEAN 32,033	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 29,300 NUMBER 29 50th 32,200 75th 37,300 MEAN 33,780	25th 24,600 NUMBER 81 50th 27,100 75th 28,800 MEAN 27,410	25th 22,600 NUMBER 64 50th 23,900 75th 25,900 MEAN 24,575
21 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,200 NUMBER 8 50th 39,500 75th 44,300 MEAN 38,780	25th 26,700 NUMBER 14 50th 31,200 75th 33,400 MEAN 30,660	25th NUMBER 4 50th 75th MEAN 28,067	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 25,300 NUMBER 6 50th 32,700 75th 47,500 MEAN 35,058	25th 23,700 NUMBER 39 50th 26,500 75th 29,300 MEAN 27,446	25th 20,300 NUMBER 141 50th 22,200 75th 24,900 MEAN 22,741	25th 19,600 NUMBER 35 50th 21,900 75th 23,200 MEAN 21,409
39 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 24,400 NUMBER 14 50th 31,400 75th 34,700 MEAN 30,614	25th 21,900 NUMBER 10 50th 24,800 75th 26,600 MEAN 24,413	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 34,025	25th 23,500 NUMBER 61 50th 27,000 75th 29,500 MEAN 26,487	25th 21,100 NUMBER 220 50th 22,700 75th 25,200 MEAN 23,526	25th 17,700 NUMBER 156 50th 20,000 75th 22,000 MEAN 19,853

TABLE B8

SCHOOLS ON THE SAME CAMPUS WITH AN ACADEMIC HEALTH CENTER — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
68 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,000 NUMBER 235 50th 40,800 75th 45,100 MEAN 41,505	25th 32,100 NUMBER 395 50th 34,900 75th 37,600 MEAN 35,238	25th 27,300 NUMBER 281 50th 29,600 75th 31,900 MEAN 29,745	25th 20,200 NUMBER 7 50th 24,500 75th 27,500 MEAN 24,281
	FACULTY WITHOUT DOCTORATE	25th 33,500 NUMBER 41 50th 36,700 75th 40,600 MEAN 37,043	25th 27,900 NUMBER 386 50th 30,300 75th 33,600 MEAN 30,767	25th 23,900 NUMBER 1163 50th 25,700 75th 28,100 MEAN 26,193	25th 20,800 NUMBER 857 50th 22,300 75th 24,000 MEAN 22,586
50 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 36,800 NUMBER 196 50th 40,100 75th 44,900 MEAN 41,114	25th 31,800 NUMBER 302 50th 34,200 75th 37,000 MEAN 34,548	25th 27,200 NUMBER 202 50th 29,300 75th 31,900 MEAN 29,683	25th NUMBER 3 50th 75th MEAN 24,624
	FACULTY WITHOUT DOCTORATE	25th 33,800 NUMBER 36 50th 36,900 75th 40,200 MEAN 37,409	25th 27,900 NUMBER 313 50th 30,300 75th 33,500 MEAN 30,752	25th 23,900 NUMBER 887 50th 25,600 75th 27,900 MEAN 26,105	25th 20,500 NUMBER 551 50th 21,700 75th 23,300 MEAN 22,023
14 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 40,300 NUMBER 33 50th 42,800 75th 49,100 MEAN 45,090	25th 34,800 NUMBER 86 50th 36,900 75th 40,000 MEAN 37,662	25th 28,000 NUMBER 68 50th 30,700 75th 32,200 MEAN 30,046	25th NUMBER 3 50th 75th MEAN 24,243
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 28,700 NUMBER 44 50th 31,300 75th 37,400 MEAN 33,080	25th 24,700 NUMBER 208 50th 26,700 75th 29,300 MEAN 27,303	25th 22,000 NUMBER 273 50th 23,500 75th 25,500 MEAN 23,885
4 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 26,000 NUMBER 6 50th 32,600 75th 45,100 MEAN 34,553	25th 33,400 NUMBER 7 50th 34,200 75th 37,000 MEAN 35,236	25th 26,900 NUMBER 11 50th 30,200 75th 31,800 MEAN 29,011	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 31,787	25th 23,500 NUMBER 29 50th 28,000 75th 31,000 MEAN 27,423	25th 21,200 NUMBER 68 50th 22,800 75th 26,400 MEAN 23,944	25th 18,700 NUMBER 33 50th 20,900 75th 23,300 MEAN 21,228

TABLE B9

SCHOOLS WITH BACCALAUREATE PROGRAMS ONLY—CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
150 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 34,000 NUMBER 43 50th 39,300 75th 43,500 MEAN 39,207	25th 29,400 NUMBER 100 50th 31,500 75th 33,600 MEAN 31,414	25th 25,600 NUMBER 50 50th 27,200 75th 29,100 MEAN 27,483	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 30,600 NUMBER 28 50th 33,800 75th 42,500 MEAN 35,181	25th 26,000 NUMBER 250 50th 28,800 75th 31,600 MEAN 28,818	25th 22,200 NUMBER 1028 50th 24,600 75th 26,800 MEAN 24,715	25th 19,600 NUMBER 379 50th 21,300 75th 23,500 MEAN 21,389
71 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 35,900 NUMBER 26 50th 41,200 75th 43,800 MEAN 40,453	25th 30,500 NUMBER 62 50th 32,300 75th 35,200 MEAN 32,511	25th 26,300 NUMBER 32 50th 28,600 75th 30,100 MEAN 28,569	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 32,700 NUMBER 13 50th 37,000 75th 44,700 MEAN 38,742	25th 28,400 NUMBER 103 50th 30,300 75th 33,000 MEAN 30,795	25th 23,300 NUMBER 514 50th 25,100 75th 27,200 MEAN 25,390	25th 20,800 NUMBER 165 50th 22,600 75th 24,500 MEAN 22,725
26 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,500 NUMBER 6 50th 36,900 75th 41,400 MEAN 37,409	25th 26,000 NUMBER 13 50th 28,100 75th 30,900 MEAN 29,135	25th 26,600 NUMBER 5 50th 28,800 75th 28,900 MEAN 27,954	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 25,000 NUMBER 5 50th 30,500 75th 37,000 MEAN 30,913	25th 25,000 NUMBER 58 50th 27,400 75th 32,400 MEAN 28,716	25th 21,100 NUMBER 185 50th 23,500 75th 25,700 MEAN 23,671	25th 20,000 NUMBER 46 50th 21,500 75th 22,300 MEAN 21,168
53 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,000 NUMBER 11 50th 37,000 75th 43,500 MEAN 37,243	25th 26,300 NUMBER 25 50th 30,600 75th 33,000 MEAN 29,880	25th 21,900 NUMBER 13 50th 25,200 75th 26,700 MEAN 24,630	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 26,100 NUMBER 10 50th 33,000 75th 38,500 MEAN 32,685	25th 23,500 NUMBER 89 50th 27,500 75th 29,500 MEAN 26,595	25th 21,300 NUMBER 329 50th 23,800 75th 26,500 MEAN 24,247	25th 17,800 NUMBER 168 50th 20,100 75th 22,000 MEAN 20,137

TABLE B10

SCHOOLS WITH 100 OR LESS FULL-TIME BACCALAUREATE STUDENTS— CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
63 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 34,900 NUMBER 30 50th 41,200 75th 47,200 MEAN 42,048	25th 31,200 NUMBER 72 50th 33,000 75th 35,400 MEAN 33,805	25th 26,800 NUMBER 47 50th 28,000 75th 31,200 MEAN 28,750	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,500 NUMBER 14 50th 34,900 75th 41,200 MEAN 34,373	25th 25,500 NUMBER 44 50th 29,000 75th 31,800 MEAN 29,876	25th 23,200 NUMBER 257 50th 25,500 75th 28,300 MEAN 25,841	25th 21,000 NUMBER 141 50th 22,700 75th 24,400 MEAN 22,627
30 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 35,800 NUMBER 22 50th 42,400 75th 48,900 MEAN 42,526	25th 31,400 NUMBER 35 50th 32,500 75th 34,100 MEAN 32,569	25th 25,700 NUMBER 33 50th 26,800 75th 29,600 MEAN 27,941	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 29,000 NUMBER 8 50th 30,500 75th 39,500 MEAN 33,626	25th 27,700 NUMBER 27 50th 30,300 75th 31,900 MEAN 30,695	25th 23,700 NUMBER 114 50th 25,100 75th 28,100 MEAN 25,810	25th 20,800 NUMBER 43 50th 23,000 75th 25,200 MEAN 23,015
15 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 4 50th 75th MEAN 43,452	25th 32,100 NUMBER 25 50th 35,400 75th 38,800 MEAN 36,654	25th 28,600 NUMBER 14 50th 31,200 75th 32,600 MEAN 30,655	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 32,307	25th 23,700 NUMBER 11 50th 28,300 75th 37,400 MEAN 30,308	25th 23,200 NUMBER 82 50th 25,100 75th 27,400 MEAN 25,222	25th 22,000 NUMBER 64 50th 23,000 75th 24,300 MEAN 23,123
18 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 4 50th 75th MEAN 38,020	25th 27,100 NUMBER 12 50th 32,500 75th 35,100 MEAN 31,473	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 38,431	25th 22,000 NUMBER 6 50th 25,100 75th 29,900 MEAN 25,397	25th 22,700 NUMBER 61 50th 26,800 75th 30,300 MEAN 26,731	25th 19,300 NUMBER 34 50th 21,200 75th 23,200 MEAN 21,200

TABLE B11

SCHOOLS WITH MORE THAN 100 BUT LESS THAN 250 FULL-TIME BACCALAUREATE STUDENTS—CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
101 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,100 NUMBER 100 50th 41,200 75th 46,600 MEAN 41,767	25th 31,400 NUMBER 224 50th 34,600 75th 37,500 MEAN 34,702	25th 27,100 NUMBER 138 50th 29,300 75th 31,900 MEAN 29,702	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 33,100 NUMBER 41 50th 38,100 75th 42,600 MEAN 37,691	25th 27,100 NUMBER 297 50th 29,500 75th 32,600 MEAN 30,122	25th 23,300 NUMBER 994 50th 25,100 75th 27,500 MEAN 25,587	25th 20,800 NUMBER 432 50th 22,000 75th 24,000 MEAN 22,358
58 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 36,800 NUMBER 77 50th 40,500 75th 44,900 MEAN 40,895	25th 31,100 NUMBER 157 50th 33,800 75th 36,900 MEAN 34,318	25th 28,000 NUMBER 81 50th 29,500 75th 31,800 MEAN 30,098	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 33,400 NUMBER 34 50th 38,800 75th 42,600 MEAN 38,251	25th 27,600 NUMBER 202 50th 30,200 75th 33,600 MEAN 30,982	25th 23,700 NUMBER 656 50th 25,500 75th 28,000 MEAN 26,090	25th 20,700 NUMBER 271 50th 21,900 75th 24,100 MEAN 22,434
16 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 42,300 NUMBER 20 50th 46,700 75th 51,600 MEAN 46,105	25th 32,700 NUMBER 52 50th 36,800 75th 39,700 MEAN 36,249	25th 28,800 NUMBER 40 50th 31,500 75th 33,000 MEAN 31,286	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 36,282	25th 27,100 NUMBER 25 50th 29,300 75th 34,300 MEAN 30,982	25th 24,400 NUMBER 111 50th 26,100 75th 28,400 MEAN 26,322	25th 21,800 NUMBER 89 50th 23,100 75th 24,800 MEAN 23,175
27 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 3 50th 75th MEAN 35,209	25th 30,100 NUMBER 15 50th 34,500 75th 37,800 MEAN 33,354	25th 22,200 NUMBER 17 50th 23,700 75th 26,100 MEAN 24,085	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 33,986	25th 25,400 NUMBER 70 50th 28,000 75th 30,500 MEAN 27,335	25th 21,300 NUMBER 227 50th 23,700 75th 25,400 MEAN 23,773	25th 18,500 NUMBER 72 50th 21,900 75th 23,200 MEAN 21,063

TABLE B12

SCHOOLS WITH 250 OR MORE FULL-TIME BACCALAUREATE STUDENTS— CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
114 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,000 NUMBER 253 50th 41,000 75th 45,000 MEAN 41,596	25th 32,000 NUMBER 463 50th 34,500 75th 37,600 MEAN 34,903	25th 27,500 NUMBER 296 50th 29,700 75th 32,000 MEAN 29,683	25th 20,200 NUMBER 7 50th 24,400 75th 27,500 MEAN 24,201
	FACULTY WITHOUT DOCTORATE	25th 34,500 NUMBER 55 50th 38,800 75th 44,100 MEAN 39,021	25th 28,100 NUMBER 540 50th 30,900 75th 34,200 MEAN 31,068	25th 23,400 NUMBER 1799 50th 25,600 75th 28,000 MEAN 25,859	25th 20,600 NUMBER 1184 50th 22,200 75th 23,900 MEAN 22,302
77 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 37,200 NUMBER 200 50th 40,900 75th 45,100 MEAN 41,966	25th 31,800 NUMBER 350 50th 34,400 75th 37,300 MEAN 34,755	25th 27,600 NUMBER 220 50th 29,900 75th 32,200 MEAN 30,050	25th NUMBER 4 50th 75th MEAN 24,579
	FACULTY WITHOUT DOCTORATE	25th 36,500 NUMBER 38 50th 40,100 75th 44,300 MEAN 40,619	25th 28,700 NUMBER 354 50th 31,200 75th 34,600 MEAN 31,846	25th 24,00[illegible] NUMBER 1249 50th 25,900 75th 28,300 MEAN 26,251	25th 20,70[illegible] NUMBER 798 50th 22,[illegible] 75th 23,80[illegible] AN 22,319
15 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,700 NUMBER 33 50th 41,800 75th 45,200 MEAN 42,370	25th 33,200 NUMBER 65 50th 36,000 75th 39,600 MEAN 36,576	25th 25,300 NUMBER 37 50th 28,600 75th 30,900 MEAN 28,156	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 37,700 NUMBER 5 50th 45,000 75th 47,500 MEAN 43,071	25th 27,400 NUMBER 94 50th 30,500 75th 34,300 MEAN 30,655	25th 22,600 NUMBER 267 50th 25,100 75th 28,300 MEAN 25,506	25th 21,700 NUMBER 199 50th 23,500 75th 25,700 MEAN 23,744
22 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,800 NUMBER 20 50th 37,600 75th 44,000 MEAN 36,615	25th 31,600 NUMBER 48 50th 33,600 75th 36,300 MEAN 33,719	25th 26,200 NUMBER 39 50th 29,200 75th 32,200 MEAN 29,063	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 25,400 NUMBER 12 50th 33,000 75th 38,000 MEAN 32,275	25th 24,200 NUMBER 92 50th 28,600 75th 31,600 MEAN 28,496	25th 21,600 NUMBER 283 50th 24,600 75th 26,500 MEAN 24,465	25th 18,500 NUMBER 187 50th 21,000 75th 23,200 MEAN 20,693

TABLE B13

SCHOOLS WITH 100 OR LESS FULL-TIME MASTER'S STUDENTS—CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
116 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,000 NUMBER 252 50th 41,400 75th 45,600 MEAN 41,937	25th 32,500 NUMBER 521 50th 35,000 75th 37,900 MEAN 35,384	25th 27,800 NUMBER 313 50th 30,300 75th 32,200 MEAN 30,111	25th 21,000 NUMBER 8 50th 24,500 75th 26,900 MEAN 24,301
	FACULTY WITHOUT DOCTORATE	25th 35,400 NUMBER 61 50th 38,800 75th 43,900 MEAN 39,412	25th 28,400 NUMBER 525 50th 31,100 75th 34,200 MEAN 31,560	25th 24,100 NUMBER 1693 50th 26,300 75th 28,600 MEAN 26,543	25th 21,000 NUMBER 1175 50th 22,600 75th 24,200 MEAN 22,767
82 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 36,700 NUMBER 195 50th 40,600 75th 45,100 MEAN 41,797	25th 32,000 NUMBER 374 50th 34,600 75th 37,500 MEAN 34,980	25th 28,100 NUMBER 221 50th 30,500 75th 32,400 MEAN 30,409	25th NUMBER 4 50th 75th MEAN 24,579
	FACULTY WITHOUT DOCTORATE	25th 35,700 NUMBER 48 50th 38,900 75th 44,000 MEAN 39,953	25th 28,600 NUMBER 383 50th 31,200 75th 34,400 MEAN 31,924	25th 24,300 NUMBER 1234 50th 26,400 75th 28,700 MEAN 26,813	25th 20,800 NUMBER 799 50th 22,200 75th 23,900 MEAN 22,547
18 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 41,000 NUMBER 41 50th 43,400 75th 47,400 MEAN 44,815	25th 33,900 NUMBER 100 50th 36,700 75th 39,600 MEAN 37,023	25th 26,500 NUMBER 60 50th 29,600 75th 31,500 MEAN 29,079	25th NUMBER 3 50th 75th MEAN 24,243
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 43,675	25th 28,600 NUMBER 64 50th 31,100 75th 35,300 MEAN 32,070	25th 24,200 NUMBER 237 50th 26,500 75th 29,100 MEAN 26,729	25th 22,000 NUMBER 252 50th 23,600 75th 25,500 MEAN 23,930
16 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,600 NUMBER 16 50th 37,200 75th 44,000 MEAN 36,271	25th 33,200 NUMBER 47 50th 34,800 75th 38,000 MEAN 35,113	25th 27,100 NUMBER 32 50th 30,200 75th 33,600 MEAN 29,986	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,300 NUMBER 9 50th 35,500 75th 39,900 MEAN 34,631	25th 26,300 NUMBER 76 50th 29,400 75th 32,100 MEAN 29,353	25th 22,400 NUMBER 222 50th 24,900 75th 26,600 MEAN 24,840	25th 19,400 NUMBER 124 50th 22,400 75th 23,700 MEAN 21,823

TABLE B14

SCHOOLS WITH MORE THAN 100 FULL-TIME MASTER'S STUDENTS— CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
16 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,900 NUMBER 87 50th 41,000 75th 46,200 MEAN 42,451	25th 31,700 NUMBER 147 50th 34,200 75th 37,400 MEAN 34,865	25th 26,800 NUMBER 125 50th 28,900 75th 31,800 MEAN 29,227	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 36,300 NUMBER 16 50th 38,900 75th 41,800 MEAN 39,272	25th 28,300 NUMBER 100 50th 30,600 75th 34,400 MEAN 31,310	25th 23,100 NUMBER 328 50th 25,000 75th 27,500 MEAN 25,412	25th 20,200 NUMBER 199 50th 21,200 75th 23,200 MEAN 21,632
10 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 38,800 NUMBER 74 50th 41,000 75th 46,200 MEAN 42,218	25th 30,800 NUMBER 104 50th 33,400 75th 36,300 MEAN 33,996	25th 26,800 NUMBER 81 50th 28,500 75th 31,300 MEAN 28,885	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 35,800 NUMBER 14 50th 38,100 75th 40,300 MEAN 38,321	25th 27,800 NUMBER 86 50th 30,300 75th 33,900 MEAN 30,571	25th 22,800 NUMBER 243 50th 24,900 75th 26,600 MEAN 24,962	25th 19,600 NUMBER 128 50th 20,700 75th 22,200 MEAN 20,809
5 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,200 NUMBER 13 50th 43,900 75th 48,300 MEAN 43,773	25th 34,100 NUMBER 39 50th 37,200 75th 40,000 MEAN 37,588	25th 29,800 NUMBER 32 50th 32,100 75th 33,600 MEAN 31,986	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 31,200 NUMBER 13 50th 33,200 75th 41,400 MEAN 36,226	25th 25,600 NUMBER 61 50th 27,600 75th 29,700 MEAN 27,970	25th 21,200 NUMBER 68 50th 22,900 75th 25,000 MEAN 23,178
1 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 4 50th 75th MEAN	25th NUMBER 12 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 1 50th 75th MEAN	25th NUMBER 24 50th 75th MEAN	25th NUMBER 3 50th 75th MEAN

TABLE B15

SCHOOLS WITH STUDENTS IN DOCTORAL PROGRAMS IN NURSING— CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
22 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,000 NUMBER 122 50th 42,000 75th 46,600 MEAN 43,061	25th 32,100 NUMBER 236 50th 34,900 75th 38,100 MEAN 35,497	25th 26,800 NUMBER 171 50th 28,800 75th 31,300 MEAN 29,052	25th NUMBER 3 50th 75th MEAN 24,057
	FACULTY WITHOUT DOCTORATE	25th 36,000 NUMBER 15 50th 38,100 75th 42,100 MEAN 39,842	25th 28,600 NUMBER 123 50th 31,100 75th 35,000 MEAN 31,945	25th 24,000 NUMBER 458 50th 25,600 75th 28,100 MEAN 26,307	25th 21,000 NUMBER 409 50th 22,800 75th 25,000 MEAN 23,186
13 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 38,500 NUMBER 98 50th 41,000 75th 46,200 MEAN 42,257	25th 31,700 NUMBER 153 50th 33,800 75th 36,600 MEAN 34,443	25th 26,800 NUMBER 111 50th 28,900 75th 31,000 MEAN 29,246	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 35,800 NUMBER 14 50th 38,100 75th 41,300 MEAN 39,475	25th 28,500 NUMBER 97 50th 31,000 75th 34,700 MEAN 31,751	25th 23,900 NUMBER 298 50th 25,200 75th 27,500 MEAN 25,881	25th 20,700 NUMBER 178 50th 21,300 75th 23,000 MEAN 21,927
8 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 41,500 NUMBER 24 50th 44,800 75th 50.500 MEAN 46,343	25th 34,000 NUMBER 79 50th 37,400 75th 40,300 MEAN 37,772	25th 26,800 NUMBER 48 50th 30,500 75th 32,200 MEAN 29,822	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 29,600 NUMBER 25 50th 31,500 75th 36,000 MEAN 32,734	25th 25,100 NUMBER 136 50th 27,100 75th 29,900 MEAN 27,740	25th 22,000 NUMBER 228 50th 24,000 75th 26,000 MEAN 24,188
1 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 4 50th 75th MEAN	25th NUMBER 12 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 1 50th 75th MEAN	25th NUMBER 24 50th 75th MEAN	25th NUMBER 3 50th 75th MEAN

American Association of Colleges of Nursing

Eleven Dupont Circle • Suite 430 • Washington, D.C. 20036 • (202)332-1917,1918

1982-83 AACN SURVEY
INSTITUTIONAL DATA

Name of School _____

Address of School _____

1. Your institution is: (please check one)
   Public _____ Private (secular) _____ Private (religious) _____
2. Your school of nursing is part of an academic health center: (See definition on reverse. Please check one.)
   yes, same campus _____ yes, separate campus _____ yes, separate city _____ no _____
3. Your school of nursing is part of: (please check one)
   A university _____ A four-year college _____
   Other _____ (Specify) _____
4. The salary basis for nursing faculty is: (please check one)
   Academic year _____ Calendar year _____ Mixed _____ (See instructions on reverse)
5. Number of nursing faculty: Full-time [ ][ ][ ] Part-time [ ][ ][ ] (See instructions on reverse)
6. Academic programs offered:
   baccalaureate
   generic _____
   RN _____
   masters _____
   doctoral _____
   assoc. degree _____ If you have an associate degree program, see instructions on reverse.
7. Availability of **special programs** for college graduates from other fields who are not registered nurses. (Check whatever applies.)
   _____ Leading to a baccalaureate in nursing
   _____ Leading to a master's in nursing.
   _____ No such programs are available. (See instructions on reverse.)

   Questions 8 and 9 relate to **generic programs only**
8. In your school, when does a generic student become a nursing student? (Please check one. Do not include prenursing students.) Freshman year _____ Sophomore year _____ Junior year _____
9. When is the **first course** taught by **nursing faculty?**
   Non-clinical: Freshman year _____ Sophomore year _____ Junior year _____
   Clinical: Freshman year _____ Sophomore year _____ Junior year _____
10. Enrollment and graduation data:
    Please leave no blanks. Fill unneeded blocks on the left with zeros.

    Count only nursing students in the spaces below.

	Fall 1982 Full-time Students	Fall 1982 Part-time Students	1981-82 Graduations During 1981-82 Academic Year
Baccalaureate: Generic			
R.N.			
Graduate: Masters			
Doctoral			

Signature of Dean or Director _____

INSTRUCTIONS FOR INSTITUTIONAL DATA

2. Academic Health Center: As defined by the Association of Academic Health Centers (AAHC), an academic health center is "an institution that includes a school of medicine, a teaching hospital, and at least one additional health educational program" - in our case nursing. Each health school generally maintains separate identity and autonomy.

4. Salary Basis: If some faculty are paid on an academic year basis while others are paid for the calendar year, please check "mixed." It will not be necessary for you to do conversions as system improvements now permit this to be done automatically by AACN.

5. Faculty: Full-time: Include all nurses with regular faculty appointments in your school even though their salaries may be paid from a number of funds.

   Part-time: Include all nurses who hold a faculty appointment and receive some compensation from the school of nursing but are not considered full-time faculty. Do not include adjunct faculty unless they receive some compensation as above. Please give the number of individuals - not FTE.

6. Associate Degree Programs: This survey is intended to collect data on programs at the level of the baccalaureate degree and higher degrees. If you also have an associate degree program, please do not include the associate degree students when answering the enrollment questions. Do not include faculty who teach only in the associate degree program. Faculty who teach in both programs should be counted as part-time in question 5.

7. This question applies only to schools which offer a modified and/or accelerated program for this type of student. Such students should be included in enrollment and graduations in question 10.

10. Full-time or Part-time students: Please use your own institution's definition of these for both baccalaureate and graduate students.

aacn

American Association of Colleges of Nursing

Eleven Dupont Circle • Suite 430 • Washington, D.C. 20036 • (202) 332-1917, 1918

1982-83 AACN FACULTY SALARY SURVEY

School Name Wingington University

This left hand section is optional, for school use only. Separate and discard, before returning to AACN, to insure confidentiality.

List All Full-time Nursing Faculty

NAMES	DEGREE LEVEL (Circle only one number)		FACULTY RANK (Circle only one number)					TENURE STATUS (Circle only one number)			SALARY BASIS (Circle only one number)		SALARY	Line Number
	Doctoral	Non-doctoral	Professor	Associate Professor	Assistant Professor	Instructor	Other	Tenured	On Tenure Track	Not on Tenure Track	Academic Year	Calendar Year		
Woody Peckert	(1)	2	(1)	2	3	4	5	(1)	2	3	(1)	2	40,920	01
Claire Cardinale	(1)	2	1	(2)	3	4	5	1	(2)	3	(1)	2	35,750	02
Maggy Crow	(1)	2	1	2	(3)	4	5	1	(2)	3	(1)	2	25,080	03
Jayne Blueford	(1)	2	1	2	(3)	4	5	1	(2)	3	(1)	2	23,650	04
Homer Pigeon	1	(2)	1	2	(3)	4	5	1	(2)	3	(1)	2	20,[illegible]60	05
Goldie Eagleton	(1)	2	1	(2)	3	4	5	(1)	2	3	(1)	2	28,710	06
Grace Swan	1	(2)	1	2	3	(4)	5	1	2	(3)	(1)	2	17,600	07
Melody Sparrow	1	(2)	1	2	3	(4)	5	1	2	(3)	(1)	2	16,940	08
Hawkeye Stevens	1	(2)	1	2	3	4	(5)	1	2	(3)	(1)	2	14,500	09
Robin Spring	1	(2)	1	2	3	4	(5)	1	2	(3)	(1)	2	24,200	10
	1	2	1	2	3	4	5	1	2	3	1	2	,	11
	1	2	1	2	3	4	5	1	2	3	1	2	,	12
	1	2	1	2	3	4	5	1	2	3	1	2	,	13
	1	2	1	2	3	4	5	1	2	3	1	2	,	14
	1	2	1	2	3	4	5	1	2	3	1	2	,	15
	1	2	1	2	3	4	5	1	2	3	1	2	,	16
	1	2	1	2	3	4	5	1	2	3	1	2	,	17
	1	2	1	2	3	4	5	1	2	3	1	2	,	18
	1	2	1	2	3	4	5	1	2	3	1	2	,	19
	1	2	1	2	3	4	5	1	2	3	1	2	,	20
	1	2	1	2	3	4	5	1	2	3	1	2	,	21
	1	2	1	2	3	4	5	1	2	3	1	2	,	22
	1	2	1	2	3	4	5	1	2	3	1	2	,	23
	1	2	1	2	3	4	5	1	2	3	1	2	,	24
	1	2	1	2	3	4	5	1	2	3	1	2	,	25

INSTRUCTIONS ON REVERSE SIDE

GENERAL INSTRUCTIONS FOR FACULTY SALARY SURVEY

1. DESIGN OF FORM: This form, consisting of two halves, is provided as a convenience to the school while completing the questionnaire. The names section on the left should be separated and discarded before returning the right half to AACN; AACN has no wish to know the names of faculty in association with salaries. All that the respondent will need to complete the form is a list of full-time nursing faculty with degree, rank, tenure status, salary basis and salary.

2. PURPOSE: This form is for the collection of salaries and related data on all full-time nursing faculty except the dean. Salaries for acting deans should be included. See separate questionnaire for the Dean/Director.

3. OTHER ADMINISTRATIVE SALARIES: Provision is made to list salaries of assistant deans or other administrative nursing faculty on the reverse side of the Dean's questionnaire so as to identify comparative data on this group. However, administrative faculty salaries (other than the dean) must be included on this Faculty Salary Survey also. Otherwise, the faculty salary report for your school would not be complete.

4. DEGREE LEVEL: Circle only one number for each faculty member.

5. FACULTY RANK: Circle only one number for each faculty member. Individuals not having faculty status should not be included on the report at all. If a school uses non-standard faculty ranks internally, please assign individuals to the nearest (of the four standard ranks) on this form if there is a reasonably close equivalent. Use "Other" only for those faculty (e.g., lecturer, research associate, assistant instructor) who have faculty status but cannot be assigned a comparable standard rank, e.g., an assistant instructor does not receive the same salary as an instructor. In the case of Others, add a check or asterisk after the line number on the far right of the sheet. Then identify their actual titles by line number at the bottom of this instruction sheet.

6. TENURE STATUS: Circle only one number for each faculty member. For those faculty eligible for tenure, but not yet tenured, circle tenure track. For those faculty not eligible for tenure, circle not on tenure track. Schools where tenure does not exist should circle not on tenure track for all faculty.

7. SALARY BASIS: Circle only one number for each faculty member. Use academic year for faculty paid on a 9 month or 10 month basis; use calendar year for faculty paid on an 11 month or 12 month basis.

8. SALARY: Enter exact salary to nearest whole dollar. Use current fiscal year compensation figures (fall of 1982). When a full-time nursing faculty member's salary is derived partly from another school or administrative unit within the total institution, please combine all compensation and report only one total.

   The salary reported should reflect the total amount before any deductions are made (for tax sheltered annuties, contributions to retirement funds, life or health insurance, etc.).

9. PAGES: Each sheet is designed for listing 25 faculty. Please number additional pages consecutively.

North
Atlantic
States
Midwestern States
Western States
Southern States

Report on Salaries of Nursing Faculty
Schools Participating by Region and Sponsorship

NORTH ATLANTIC STATES

Public

Bloomsburg State College
Bloomsburg, Pennsylvania
City College of New York
New York, New York
Herbert H. Lehman College of CUNY
Bronx, New York
Hunter College of CUNY-Bellevue
New York, New York
Indiana University of Pennsylvania
Indiana, Pennsylvania
Kean College of New Jersey
Union, New Jersey
Pennsylvania State University
University Park, Pennsylvania
Rutgers-The State University
Newark, New Jersey
SUNY/Binghamton
Binghamton, New York
SUNY/Buffalo
Buffalo, New York
SUNY/College at Brockport
Brockport, New York
SUNY/College at New Paltz
New Paltz, New York
SUNY/College of Technology
Utica, New York
SUNY/Downstate
Brooklyn, New York
SUNY/Stony Brook
Stony Brook, New York
Salem State College
Salem, Massachusetts
Temple University
Philadelphia, Pennsylvania
Trenton State College
Trenton, New Jersey
University of Connecticut
Storrs, Connecticut
University of Delaware
Newark, Delaware
University of Lowell
Lowell, Massachusetts
University of Massachusetts
Amherst, Massachusetts
University of Massachusetts - Boston
Boston, Massachusetts
University of New Hampshire
Durham, New Hampshire
University of Southern Maine
Portland, Maine
University of Vermont
Burlington, Vermont
University of the District of Columbia
Washington, D.C.
Worcester State College
Worcester, Massachusetts

Private (Secular)

Adelphi University
Garden City, New York
Alfred University
Alfred, New York
Boston University
Boston, Massachusetts
Colby-Sawyer College
New London, New Hampshire

Private (Secular)

College of Mount St. Vincent
Riverdale, New York
Columbia University
New York, New York
Columbia University, Teachers College
New York, New York
D'Youville College
Buffalo, New York
Daemen College
Amherst, New York
Elmira College
Elmira, New York
Fairleigh Dickinson
Rutherford, New Jersey
Hartwick College
Oneonta, New York
Howard University
Washington, D.C.
Long Island University-Greenvale
Greenvale, New York
MGH Institute of Health Professions
Boston, Massachusetts
Mercy College
Dobbs Ferry, New York
Monmouth College
West Long Branch, New Jersy
New York University
New York, New York
Northeastern University
Boston, Massachusetts
Pace University
Pleasantville, New York
Quinnipiac College
Hamden, Connecticut
Russell Sage College
Troy, New York
Simmons College
Boston, Massachusetts
Skidmore College
New York, New York
Syracuse University
Syracuse, New York
Thomas Jefferson University
Philadelphia, Pennsylvania
University of Hartford
West Hartford, Connecticut
University of Pennsylvania
Philadelphia, Pennsylvania
University of Pittsburgh
Pittsburgh, Pennsylvania
University of Rochester
Rochester, New York
Widener University
Chester, Pennsylvania
Wilkes College
Wilkes Barre, Pennsylvania
Yale University
New Haven, Connecticut
York College of Pennsylvania
York, Pennsylvania

Private (Religious)

Boston College
Chestnut Hill, Massachusetts
Carlow College
Pittsburgh, Pennsylvania

NORTH ATLANTIC STATES

Private (Religious)

College Misericordia
Dallas, Pennsylvania
College of Our Lady of the Elms
Chicopee, Massachusetts
Duquesne University
Pittsburgh, Pennsylvania
Fairfield University
Fairfield, Connecticut
Felician College
Lodi, New Jersey
Georgetown University
Washington, D.C.
La Roche College
Pittsburgh, Pennsylvania
Lycoming College
Williamsport, Pennsylvania
Messiah College
Grantham, Pennsylvania
Molloy College
Rockville Centre, New York
Neumann College
Aston, Pennsylvania
Saint Peter's College
Jersey City, New Jersey
Seton Hall University
South Orange, New Jersey
St. Anselm College
Manchester, New Hampshire
St. Francis College
Loretto, Pennsylvania
The Catholic University of America
Washington, D. C.
University of Scranton
Scranton, Pennsylvania
Villa Maria College
Erie, Pennsylvania
Villanova University
Villanova, Pennsylvania

MIDWESTERN STATES

Public

Ball State University
Muncie, Indiana
Chicago State University
Chicago, Illinois
Cleveland State University
Cleveland, Ohio
Eastern Michigan University
Ypsilanti, Michigan
Fort Hays State University
Hays, Kansas
Governors State University
Park Forest South, Illinois
Indiana State University
Terre Haute, Indiana
Indiana University
Indianapolis, Indiana
Kent State University
Kent, Ohio
Med. College of Ohio School of Nursing
Toledo, Ohio
Michigan State University
East Lansing, Michigan
Northeast Missouri State University
Kirksville, Missouri
Northern Illinois University
DeKalb, Illinois
Northern Michigan University
Marquette, Michigan
Oakland University
Rochester, Michigan
Ohio State University
Columbus, Ohio
Ohio University
Athens, Ohio
Purdue University
West Lafayette, Indiana
Sangamon State University
Springfield, Illinois
South Dakota State University
Brookings, South Dakota
Southern Illinois University
Edwardsville, Illinois
Univ. of Minnesota/Sch. of Public Health
Minneapolis, Minnesota
University of Akron
Akron, Ohio
University of Cincinnati
Cincinnati, Ohio
University of Illinois/Medical Center
Chicago, Illinois
University of Iowa
Iowa City, Iowa
University of Kansas
Kansas City, Kansas
University of Michigan
Ann Arbor, Michigan
University of Minnesota
Minneapolis, Minnesota
University of Missouri
St. Louis, Missouri
University of Missouri
Columbia, Missouri
University of Missouri
Kansas City, Missouri
University of Nebraska
Omaha, Nebraska
University of North Dakota
Grand Forks, North Dakota
University of Wisconsin
Madison, Wisconsin
University of Wisconsin
Milwaukee, Wisconsin
University of Wisconsin
Eau Claire, Wisconsin
University of Wisconsin
Oshkosh, Wisconsin
Washburn University of Topeka
Topeka, Kansas
Wayne State University
Detroit, Michigan
Wichita State University
Wichita, Kansas
Wright State University
Dayton, Ohio

Private (Secular)

Aurora College
Aurora, Illinois
Bishop Clarkson
Omaha, Nebraska

MIDWESTERN STATES

Private (Secular)

Bradley University
Peoria, Illinois
Case Western Reserve University
Cleveland, Ohio
Franklin University
Columbus, Ohio
Graceland College
Lamoni, Iowa
Northwestern University
Chicago, Illinois
Ohio Wesleyan University
Delaware, Ohio
Rush University College of Nursing
Chicago, Illinois

Private (Religious)

Ashland College
Ashland, Ohio
Augustana College
Sioux Falls, South Dakota
Avila College
Kansas City, Missouri
Capital University
Columbus, Ohio
College of Mount St. Joseph
Mount St. Joseph, Ohio
College of St. Scholastica
Duluth, Minnesota
Creighton University
Omaha, Nebraska
DePaul University
Chicago, Illinois
DePauw University
Greencastle, Indiana
Edgewood College
Madison, Wisconsin
Elmhurst College
Elmhurst, Illinois
Goshen College
Goshen, Indiana
Hope/Calvin Colleges
Holland, Michigan
Illinois Wesleyan University
Bloomington, Illinois
Indiana Central University
Indianapolis, Indiana
Loyola University
Chicago, Illinois
Luther College
Decorah, Iowa
Madonna College
Livonia, Michigan
Marquette University
Milwaukee, Wisconsin
Marymount College
Salina, Kansas
Mercy College of Detroit
Detroit, Michigan
Millikin University
Decatur, Illinois
Nazareth College
Nazareth, Michigan
North Park College
Chicago, Illinois
Saint Olaf College
Northfield, Minnesota
St. Louis University
St. Louis, Missouri
St. Mary of the Plains College
Wichita, Kansas
St. Mary's College
Notre Dame, Indiana
St. Xavier College
Chicago, Illinois
The College of St. Catherine
St. Paul, Minnesota
University of Evansville
Evansville, Indiana
Ursuline College
Pepper Pike, Ohio
Valparaiso University
Valparaiso, Indiana
Xavier University
Cincinnati

SOUTHERN STATES

Public

Alcorn State University
Natchez, Mississippi
Arkansas State University
State University, Arkansas
Auburn University
Auburn University, Alabama
Auburn University at Montgomery
Montgomery, Alabama
Bowie State College
Bowie, Maryland
Clemson University
Clemson, South Carolina
Coppin State College
Baltimore, Maryland
Delta State University
Cleveland, Mississippi
East Carolina University
Greenville, North Carolina
East Tennessee State University
Johnson City, Tennessee
Eastern Kentucky University
Richmond, Kentucky
Florida A&M University
Tallahassee, Florida
Florida Atlantic University
Boca Raton, Florida
Florida State University
Tallahassee, Florida
George Mason University
Fairfax, Virginia
Georgia College
Milledgeville, Georgia
Georgia Southern College
Statesboro, Georgia
Georgia State University
Atlanta, Georgia
James Madison University
Harrisonburg, Virginia
Langston University
Langston, Oklahoma
Louisiana State University
New Orleans, Louisiana
McNeese State University
Lake Charles, Louisiana
Medical College of Georgia
Augusta, Georgia
Medical College of South Carolina
Charleston, South Carolina

SOUTHERN STATES

Public

Mississippi University for Women
Columbus, Mississippi
Murray State University
Murray, Kentucky
North Carolina Central University
Durham, North Carolina
Northeast Louisiana University
Monroe, Louisiana
Northern Kentucky University
Highland Heights, Kentucky
Northwestern State University
Shreveport, Louisiana
Old Dominion University
Norfolk, Virginia
Radford College
Radford, Virginia
Southeastern Louisiana University
Hammond, Louisiana
Southwestern Oklahoma State University
Weatherford, Oklahoma
Tennessee State University
Nashville, Tennessee
Tennessee Tech. University
Cookeville, Tennessee
Texas Tech. University
Lubbock, Texas
Towson State University
Baltimore, Maryland
Troy State University
Troy, Alabama
Univ. of Arkansas College of Nursing
Little Rock, Arkansas
Univ. of North Carolina-Wilmington
Wilmington, North Carolina
University of Alabama
Huntsville, Alabama
University of Alabama
Birmingham, Alabama
University of Central Arkansas
Conway, Arkansas
University of Florida
Gainesville, Florida
University of Kentucky
Lexington, Kentucky
University of Maryland
Baltimore, Maryland
University of Mississippi
Jackson, Mississippi
University of North Alabama
Florence, Alabama
University of North Carolina
Charlotte, North Carolina
University of North Carolina
Greensboro, North Carolina
University of North Carolina
Chapel Hill, North Carolina
University of North Florida
Jacksonville, Florida
University of Oklahoma
Oklahoma City, Oklahoma
University of Puerto Rico
Rio Piedras, Puerto Rico
University of South Alabama
Mobile, Alabama
University of South Carolina
Spartanburg, South Carolina
University of South Carolina
Columbia, South Carolina
University of South Florida
Tampa, Florida
University of Southern Mississippi
Hattiesburg, Mississippi
University of Tennessee
Knoxville, Tennessee
University of Tennessee
Memphis, Tennessee
University of Texas-Arlington
Arlington, Texas
University of Texas-Austin
Austin, Texas
University of Texas-El Paso
El Paso, Texas
University of Texas-Galveston
Galveston, Texas
University of Texas-Houston
Houston, Texas
University of Texas-San Antonio
San Antonio, Texas
University of Texas-Tyler
Tyler, Texas
University of Virginia
Charlottesville, Virginia
University of West Florida
Pensacola, Florida
Valdosta State College
Valdosta, Georgia
Virginia Commonwealth University
Richmond, Virginia
West Texas State University
Canyon, Texas
West Virginia University
Morgantown, West Virginia
Western Kentucky University
Bowling Green, Kentucky

Private (Secular)

Duke University
Durham, North Carolina
Hampton Institute
Hampton, Virginia
The University of Tulsa
Tulsa, Oklahoma
University of Miami
Miami, Florida
Vanderbilt University
Nashville, Tennessee

Private (Religious)

Barry University
Miami Shores, Florida
Baylor University
Dallas, Texas
College of Notre Dame of Maryland
Baltimore, Maryland
Eastern Mennonite College
Harrisonburg, Virginia
Harding University
Searcy, Arkansas
Incarnate Word College
San Antonio, Texas
Mississippi College
Clinton, Mississippi
Oral Roberts University
Tulsa, Oklahoma
Queens College
Charlotte, North Carolina
Texas Christian University
Fort Worth, Texas

WESTERN STATES

Public

Arizona State University
Tempe, Arizona
California State College
Bakersfield, California
California State University
Los Angeles, California
California State University
Sacramento, California
Intercollegiate Center for Nursing Educ.
Spokane, Washington
Lewis-Clark State College
Lewiston, Idaho
Montana State University
Bozeman, Montana
Oregon Health Sciences University
Portland, Oregon
San Diego State University
San Diego, California
San Jose State University
San Jose, California
University of Alaska
Anchorage, Alaska
University of Arizona
Tucson, Arizona
University of California
San Francisco, California
University of Colorado
Denver, Colorado
University of Hawaii at Manoa
Honolulu, Hawaii
University of Nevada
Reno, Nevada
University of New Mexico
Albuquerque, New Mexico
University of Northern Colorado
Greeley, Colorado
University of Utah
Salt Lake City, Utah
University of Washington
Seattle, Washington
University of Wyoming
Laramie, Wyoming

Private (Secular)

University of Denver
Denver, Colorado
Westminster College
Salt Lake City, Utah

Private (Religious)

Loma Linda University
Loma Linda, California
Seattle University
Seattle, Washington
University of Portland
Portland, Oregon
University of San Diego
San Diego, California
University of San Francisco
San Francisco, California